

TEAMSTER

SERVING 101,000 NORTHERN CALIFORNIA TEAMSTERS AND THEIR FAMILIES

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151

No. 9

Building Drivers' Strike Ends

SAN FRANCISCO—Construction drivers in Northern California have returned to work with a tentative agreement subject to ratification after five weeks on the picket line.

Intensive and continuous negotiations that ranged from San Francisco, Sacramento and finally Wash-

ington, D.C. produced the contract that sent the drivers back to work the day after Labor Day.

"The shocking wage freeze, stubborn employer opposition, plus complicated issues were the cause of continuous meetings between the negotiators," Morris Less, chairman

of the Teamster's negotiating committee reported.

THE CONTINUOUS meetings caused a partial breakdown in communications between the negotiators and the members which was regrettable but necessary to get the men back to work, Less said.

"If at any time we took time out to hold informative meetings, that would have meant more days on the picket line and the committee felt, as progress was apparent, that the negotiating sessions should continue uninterrupted, he explained.

—Continued on Page 2

No Parole For Hoffa?

What happens now that the U.S. Parole Board again has refused to release President Emeritus James R. Hoffa?

Will he remain unjustly in the Lewisburg, Pa., penitentiary until next June—or later?

Or will some action be taken, perhaps by President Nixon, to free the former Teamsters' president who has been imprisoned by a political vendetta since 1967?

PAROLE BOARD Chairman George Reed hinted the last time Hoffa's case was considered in August that another hearing will be held in June, 1973.

"At that hearing his entire record will be reviewed, including his relationship, if any, with the International Brotherhood of Teamsters," Reed said.

This comment leads to the inescapable conclusion that Hoffa's crime was being an effective and courageous leader of a strong union.

Evidently, his record as a model prisoner and his conviction on the testimony of a paid informer had no bearing on the Parole Board's decision.

IN OTHER WORDS, Hoffa is obviously a political prisoner who will be kept behind bars until, in the board's judgment, his influence and ability to contribute effectively to the welfare of the Teamsters are nullified.

His resignation as president of the International and of his Local and his position in the Central States Conference apparently was not enough for the Parole Board.

The relinquishing of these offices were cited by his son, James P. Hoffa, as part of new and substantial information to support his parole plea on which the latest hearing was based.

So, while murders and those convicted of other vicious crimes are released on parole, Hoffa must stay in prison because of his trade union ability, if the Parole Board has its way.

FORTUNATELY, there is another possibility.

Hoffa could be released through the efforts of President Nixon, either directly or by U.S. Attorney John Mitchell.

This is the least that could be done to partially, at least, rectify this miscarriage of justice.

The longer the imprisonment of James R. Hoffa continues, the blacker will be the mark on the record of history.

Labor Day '71

By General President FRANK FITZSIMMONS

Organized Labor took a day of rest September 6th, a day in ordinary times on which the nation pays tribute to the contribution of the Labor force to the well-being of the country.

LABOR DAY, 1971 will be a time of uncertainty, a day on which many who labor with their hands for their daily bread will wonder about such thing as equal application of the law. Among other things, the Wage-Price Freeze is cause for such reflection.

WITH GOOD REASON, working people feel that the wage-price freeze falls disproportionately on their shoulders, while employers have no lid on the profits they can make.

This is why the Teamsters have taken the position that if controls are necessary, they should apply to all form of income — Not just wages and prices. And, we in labor will be wondering why the wage stabilization act which authorized the freeze was written to exclude lids on profits.

SOME WHERE in between three questions lies the truth concerning the motives of the Democratic controlled Congress.

1. In its haste to embarrass a President who stated that he would not use the Legislation if passed, did the Congress overlook profits?

2. By just placing authority to control wages and prices, did the Congress hope to drive a political wedge between working people and the Nixon administration?

3. Were members of the Congress not concerned with an all-inclusive freeze for whatever personal reasons each member had? They will have to justify with their own conscience.

BECAUSE WE seriously doubt the wage-price freeze will be lifted at the end of the 90 day period, we in the Teamsters intend to work night and day for elimination of the inequities in the President's action.

If the inequities are not eliminated, the plan is doomed to failure. And the nation cannot afford a failure at his juncture in its economic history.

Because we know that something had to be done to check inflation, we have agreed to cooperate with the wage-price freeze for 90 days. But, we are serving notice that the so-called "phase Two" of the economic

—Continued on Page 3

Soft Drink, Tire Talks Stalled

Employer representatives of the major tire shops in the Bay Area and soft drink distributors are deliberately stalling in negotiations, Jack Goldberger, who heads up both Teamster negotiating committees, reported.

"We realize that during the 90-day freeze there will be no bargaining on money items," Goldberger said, "but there is no bar on negotiating grievances and other important contract language."

"I FULLY INTEND to release strike sanction against the soft drink distributors if there is no meaningful negotiations in the near future."

"The same could be said about the tire shop negotiations, but the talks are on a continuous basis with the old contract remaining in affect until after the freeze."

With Goldberger in the soft drink talks are Local 896 Secretary-Treasurer George Homer, Local 70 business representative Bob Windsor and Local 278 business representative Benard Zarzy.

IN THE TIRE negotiations are Local 78 secretary-treasurer Bill York, Local 78 business representative Elwood Heany, Local 315 business representative Jerry Corniola, Local 665 president John Erjevack and Local 665 secretary Arnold Moss.

Proposal for Container Issue

Teamsters — Proposal for Con...

A proposal that the issue of jurisdiction over the stuffing and unstuffing of containers at ports along the West Coast be submitted to mediation and, if it becomes necessary, to binding arbitration has been made by the Teamsters to officials of the International Longshoremen's and Warehousemen's Union.

The issue is a factor in the strike, now going into its third-month, involving approximately 15,000 longshoremen at ports throughout western U. S.

THE STRIKE, which has brought shipping in the affected areas to a virtual halt, came after the ILWU and the Pacific Maritime Association failed to agree on terms of a new contract.

The Teamsters' proposal for breaking the deadlock came during

a meeting of top-level officials with ILWU President Harry Bridges and members of his coast-wide bargaining committee, including representatives from ports stretching from Long Beach to Vancouver, B.C.

Teamsters at the meeting in the Western Conference headquarters in Burlingame included General President Frank E. Fitzsimmons, Vice Presidents Einar O. Mohn and Joseph J. Diviny, General Organizer Bill Williams of Seattle, Joseph Edgar of Portland, Arthur Hardy of Stockton, Blair Whitelock of Vancouver, Andrew Leonard of San Francisco, and LeRoy Nunes of Oakland.

THE PROPOSAL presented to the ILWU stated:

"In view of the disparities in the ports on the West Coast with respect to the use of Teamster and Longshoremen in connection with

the handling of cargo and in view of the differences which may arise in the future as a result of new and proposed facilities and new and proposed methods for handling cargo, it is proposed that all differences between the Teamsters Union and the ILWU with regard to the handling of cargo be submitted to mediation with the further provision if the parties are unable to reach agreement in mediation that the differences be submitted to final and binding arbitration."

Joint Council 7 Meeting

The October meeting of Joint Council 7 will be held at 1269 Howard Street, San Francisco, Tuesday, October 5.

AL LEISHMAN
70 HEGENBERGER RD
OAKLAND CA 94621

70

Dillon, Veteran Official, Retiring

STOCKTON — John Dillon, secretary-treasurer of Local 601, will retire Oct. 1 after more than 25 years of active leadership in the Teamster's Union of Northern California.

A dinner in his honor with first International Vice President Joseph Diviny Master of Ceremonies will be held Oct. 22 at the Fairmont Hotel in San Francisco.

HIS SERVICE for the Teamsters includes presidency of the California Teamster's Cannery Council and



John Dillon

Joint Council 38, Policy Board member of the Western Conference Cannery Division as well as committee membership on various International and conference committees.

In addition to his union activity he has been an important factor in his community, serving as a director of the San Joaquin County Fair Board and on the Stockton Civil Service Commission.

HE LEFT San Francisco and the job of business representative of Local 860 to take charge of Local 601 in 1949, a cannery Local badly in need of leadership with no finances and a dwindling membership.

Since that day under his leadership the membership has grown, the local owns its own building and more important many contracts giving the members good wages, conditions, pensions, health and welfare and other fringe benefits have been negotiated.

George Moffatt, president of the local will take over as secretary-treasurer.

Building Drivers

Continued from Page 1 -

The final details to the tentative agreement were reached in Washington, D.C., where, at the request of Federal Mediator Gene Barry and Federal Mediation Director Curtis Counts, meetings were held with International President Frank Fitzsimmons and the National AGC taking part in the talks.

THE SETTLEMENT provides for substantial increases in pay and fringe benefits each year of the two year contract. The contractors would classify independent dump truck owner-operators as "employ-

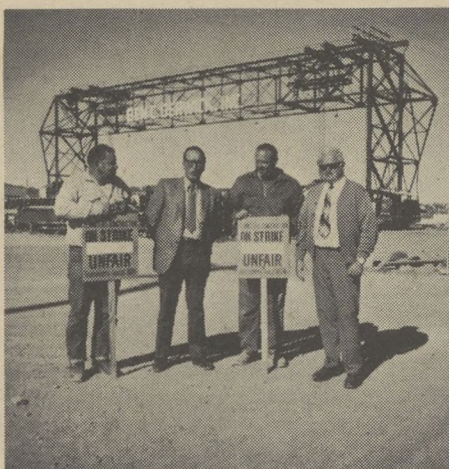
ees" if the classification is declared legal by the National Labor Relations Board. A speed-up procedure for grievances and other important contract language were other provisions.

The strike — began August 3 against selective contractors and later expanded for the whole of Northern California. It was the first area-wide strike of the industry since 1948.

The strike was called by the adamant refusal of the employer representatives to concede on any issue, Less reported. Members of other unions respected Teamster picket lines.

THE MONEY increase will be retroactive to June 16, when the old contract expired, or to the first legally applicable date in view of the wage price freeze. The employers agreed not to oppose efforts to get an exemption on the grounds that other construction unions received increases earlier.

Negotiators for Northern California construction teamsters, in addition to Less, were Tom Nunes, secretary of Local 291; Sal Burke of Local 684, Tony Gelepis of Local 287, Hawk Ingram of Local 150, Dick Fleming of Local 315, A. J. Hardy of Local 439, Knobby Miller of Local 386 and Duane Wemple. Joe Morril, organizer for Joint Council 38, and Harry Polland, economist of Joint Council 7, were active participants in the negotiations.



PETALUMA—A Local 624 picket line in Petaluma was typical of the construction drivers' lines in Northern California for the past month. Bill Milne, Local 624 member, is with Local 624 Secretary Treasurer Glen Clark, member Bill Davis and Local 624 President Bill Hampton.

Members' Notices

Joint Council 38 Meeting Notice

Dear Sir and Brother:

During the months of July, August and September 1971, the regular meetings of Joint Council of Teamsters No. 38 will be suspended. The next regular meeting will be held on Tuesday, October 26, 1971.

Fraternally yours,
Joint Council of Teamsters No. 38
John H. Dillon, President

Local 860 San Francisco

Regular membership meetings, by membership action, have been suspended during the summer months of July, August and September.

Regular meetings will resume in October.

Mark O'Reilly
Secretary-Treasurer

Local 856 San Francisco

Regular monthly membership meetings will resume on Tuesday, September 28. As in the past, membership meets the last Tuesday of each month at 8 p.m. and will be held at Del Webb's TowneHouse, 8th and Market Streets. The only change will be in the November Turkey Raffle Meeting. This meeting will be held on Tuesday, November 16, at 8 p.m., at which time we will have our yearly drawing for turkey orders.

Rudy Tham
Secretary-Treasurer

Local 280 So. San Francisco

Local 280 has cancelled General membership meetings for the months July, August and September.

J. H. Ciraulo
Secretary-Treasurer

Local 256 San Francisco

Regular meetings have been suspended during the summer months of July, August and September, 1971.

Albert Velez
Secretary-Treasurer

Local 315 Member's Notice

If you are working in our automotive division (new or used cars) in the Eastern end of Contra Costa County, i.e. Lafayette, Orinda, Pleasant Hill, Concord, Antioch, Pittsburg, Walnut Creek, Martinez, etc., by vote of the membership in the Automotive Division we have changed your pension fund from Teamsters to Automotive Industries. Some of you may be entitled to a Cash Termination or Vested Rights from Western Conference.

If you have fifteen (15) years and 3,000 covered hours in the last sixteen (16) quarters, please contact Barbara at the Local Office: 228-2246.

Fraternally
Jerry Corniola,
Business Representative



Local 960 San Francisco

Meetings have been suspended for the summer months of July, August and September.

Barney Apfel
Secretary-Treasurer

Local 165 Sacramento

Regular membership meetings, by membership action, have been suspended during the months of July, August and September. Meetings will resume again October 20, at 8 p.m.

Our reserves at the Blood Bank are depleted. We are in dire need, so please make a donation at your convenience.

Vern Shorey
Secretary Treasurer

Local 468 Oakland

There will be no regular meetings during the Vacation months of July, August and September.

Secretary-Treasurer
Manny Joseph

We Do Not Patronize

Teamsters and their friends are urged not to patronize the following:

SAN FRANCISCO

Light Soda on Tap
625 Cheney Street
San Francisco Ambulance Service
2310 Post Street
Upholstery Supply
2285 Revere Street
Currian's Chapel of the Sunset
2552 Irving Street
Michaels Artists and Engineering Supplies
Mosaic Tile Co.
1736 Fitzgerald St.
Smith Corona
Marchant Corp.
W. W. Grainger Co.
Aero Special
Delivery Service
Monroe Motors
311 Valencia St.
Modern Diaper
Park Lane Cleaners
French Drapery

EAST BAY

Big 'O' Tire, Richmond & Martinez
Luxury Cab Co., Oakland
Checker Cab Co.
City Cab
Associated Cabs
Reliable Cab Co.
Country Maid
Creamery Products
Eddies Catering
Rels Sandwiches
Wintchell Doughnuts
Delly Foods
Mills Sales Vending
Daily Review
Smiser Freight Services
Jess C. Spencer Mortuary
Chapel of the Valley
Mortuary, Castro Val.
Patron Service, Berkeley
Town and Country
Cleaners, Hayward
Duke's Catering

GOLDEN WEST CATERING

Golden West
Lou's Lunch
Union Lunch
Red's Lunch
Star Catering
Harvy's Catering
Wood's Catering
Mobile Vendors

MODESTO - MERCED

Pepsi-Cola

MONTEREY

Pyramid Van & Storage

SONOMA

Groskup-Weider
Trucking Co.
1761 Denmark Street

SACRAMENTO

Courtesy Cab
Coca-Cola
Pepsi-Cola
Seven-Up
Capital Plywood
Super Tread Tire Co.
850 Riske Lane
Broadway Tire Service
Coit Draperies
Pop Pies
Hires Bottling
Pixie Bread
Party Pies
Canada Dry Products
Booster Bread

PENINSULA

Parts Exchange (Partex)
So. San Francisco

CROWN IMPORTS CO., INC.

1336 San Mateo Ave., So. S.F.

Coit Drapery Cleaners
Burlingame

SANTA CLARA COUNTY

All Jersey
Pixie and Boster
Bread Co.

Tire Outlet

Cupertino Auto & Truck Parts

Brentwood Farms

General Appliance Co.
1785 Alum Rock Ave.
San Jose

Discount Furniture Co.
82 E. Santa Clara St.
Gerrard Tire Co.

Global Moving & Storage
1315 No. 10th St.
San Jose

FERNSTROM MOVING & STORAGE

1020 Bayshore
Highway, Santa Clara

Able Label Tire Co.,
"d-b-a" Emporium

Tire Center

American Auto Parts

Young Auto Parts

Servi Soft
San Jose

NEWARK

Gerard Tire Co.

YOUNTVILLE

Knight's Lumber

BENICIA

Lutz Tire Co.

EUREKA

Humboldt Fir Co., Inc.
Hoopa

Yreka Western Limousine
formerly Mendenhall
Eureka City Jitney Service

SANGER

Glacier Packing Corp.

NAPA

Kenyon Building Supply
Napa

Heinke and Dybdahl
Building Supply

STATEWIDE

Kennedy Enterprise

M. & M. Bus Co.,
California Sight-seeing Tours

Klasco Products

Senor Foods

LOS ANGELES

Louis Plakos Trucking Co.
1307 East Eight Ave.

The Freeze—Mostly on Wages

From all indications the emphasis of President Nixon's New Economic Program will be on freezing wages rather than prices.

This is emphasized by his failure to include profits, dividends and interest rates in his executive order.

There is a general suspicion that any relaxing of controls will be weighted in favor of the corporations and against the interests of working people.

Union members and all workers have been badly clobbered by inflation and unemployment.

EVERYONE AWAITS to see these two searing problems licked and working men and women are willing to make sacrifices to do this. But they want the sacrifices to be equally shared.

General President Frank E. Fitzsimmons and other union leaders were emphatic in insisting that the freeze should apply to all forms of income and the failure to do so was discriminating against the nation's working people.

While agreeing in the main to comply with provisions of the freeze order, some union leaders refused outright or demonstrated a reluctance to abide by an administration request that all strikes be ended and no more be engaged in during the 90 days of the program's first phase.

WHAT HAPPENS after Nov. 12 is anybody's guess.

Nixon's announcement of his program—a complete reversal of his economic policies of the last 18 months and a tacit admission of their failure—came as a startling surprise and caused confusion at home and abroad.

There was strong reaction to his move to curb inflation, spur employment, shore up the nation's sagging trade balance and avert a collapse of the dollar in foreign exchange markets.

Fitzsimmons said flatly:

"WE . . . ARE OPPOSED to economic controls of any kind. . . . The official position of the Teamsters has been that should controls be necessary, they should apply to all forms of income—not just wages and prices . . .

ILWU President Harry Bridges wired Nixon:

"BY YOUR ACTION the burden of fighting inflation is placed on the backs of the working people of the United States.

"The executive order favors the rich, creates a new tax bonanza for the U.S. corporations, allows interest rates to run scot-free and hurts millions of American workers and small business men . . .

"We are with you in your desire to stop inflation in our country but it is wrong to pick on the workers who suffer first and most from inflation."

He said the ILWU would continue its strike against the Pacific Maritime Association "in full force and effect until such time as a collective bargaining agreement is ratified by the membership."

AFL-CIO PRESIDENT George Meany, who earlier said he would favor price-wage controls that applied to all income, including profits, dividends and rents, branded the new Nixon policies as being anti-worker and pro-business.

Leonard Woodstock, United Auto Workers' president, denounced the freeze as "grossly discriminatory against workers" and constituting the "gravest threat to the freedom and effectiveness of the American Labor Movement in a generation."

Walter Heller, the late President Kennedy's chief economic adviser, estimated business would get a \$9 billion break under the NEP and consumers would get only \$2.5 billion.

"IT GIVES INDUSTRY raw meat but the consumer only a soup bone," he commented.

Prof. John Galbraith, the noted economist, described the total domestic effect of the package as "one step forward, two steps back."

The harsh impact of the freeze on wages was underscored by a Bureau of National Affairs survey which reported that it affects pay due more than one million workers in private industry under 890 contracts negotiated through collective bargaining.

Among them are Teamsters in the East bay, bakery wagon drivers and dried fruit plant workers who have wage increases during this month and next.

MORE THAN 100 union attorneys representing the Teamsters, Not all food prices are frozen and neither are insurance rates, interest and taxes.

Northern California Teamster building material drivers continued

their strike while resuming negotiations and so did the International Longshoremen's & Warehousemen's Union.

"While we are concerned about the exclusions in the executive order, while we deem it immediately necessary for the freeze to be all inclusive and while we naturally feel that the working man and woman inherit the major brunt of the order, we in the Teamsters intend to co-operate fully with the President's order, hoping that the economic recovery will be swift and that we can soon return to a free economy which has made this country so great."

Some economists questioned the consistency of Nixon cutting Government employees by 5 percent while urging the need to reduce the high level of unemployment.

There will be a saving for new car buyers if Congress approves the proposed repeal of the auto surtax.

The program includes a 10 percent cut in foreign aid—which has helped countries become strong competitors of the U.S.—and a 10 percent surcharge on some, but not all, imports. The suspension of dollar convertibility into gold caused a stir in the complicated world money market.

AFL-CIO unions, United Mine Workers, UAW and ILWU met to explore and recommend possible areas of legal attack on the freeze.

Secretary of Commerce Maurice H. Stans said he thought some form of mandatory wage and price controls will be required after the present freeze ends Nov. 12.

After a Washington meeting with leaders of big business, he said they wanted to be sure the program is not ended then.

He reported they were willing to accept some form of controlled prices in return for controls on wage increases.

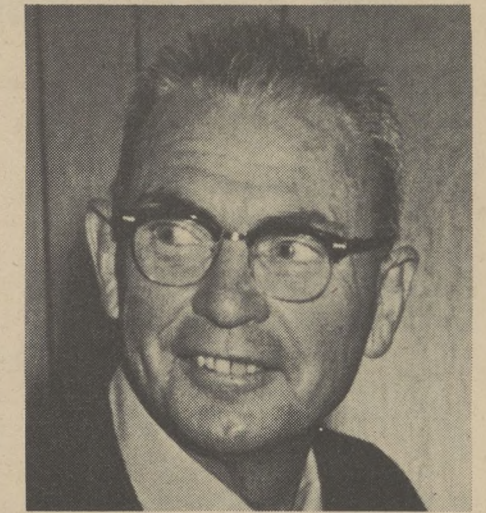
STEN CLAIMED the program had put business at "considerable disadvantage" because it would have to sacrifice profits by being unable to recoup wages and material price increases made before Aug. 15 when the freeze became effective.

Among those meeting with him were chairmen Fred J. Borch of General Electric, Edwin H. Gott of United States Steel, Augustus C. Long of Texaco, James M. Roche of General Motors and Charles C. Tillinghast of Trans World Airlines.

A major union cause for concern was the squeeze that will deny workers an increase in employer contributions for health and welfare while permitting an increase in the cost of this care.

INCOME TAX remissions will mostly benefit the wealthy and business will cash in on accelerated investment credits allowed under the program as well as the pay freeze.

Rourke for SF Supervisor



Jim Rourke

SAN FRANCISCO—Jim Rourke, Business Representative of Local 85 has announced his candidacy for the San Francisco Board of Supervisors.

Endorsed by the Union Labor Party, Rourke has been active in Community affairs for many years. He is fully qualified and able to participate in the affairs of the City.

As supporters of Rourke point out, in the past four to six years there has been no labor representatives on the Board despite the claim that San Francisco is a Union City.

At the present time the Supervisors are either Attorneys or Businessmen.

Now they said is the time to get labor representation on the Board of Supervisors by electing Jim Rourke.

His program includes no-bussing and lower taxes. As Vice President of (TRUE) Tax Revolt United Endeavor, it is part of his program to get the taxes at a level so the average working man and his family can live in San Francisco.

Northern Calif. Teamster Page 3

Labor Day - '71

Continued from Page 1

stabilization program must make the industrial section offer up the same sacrifices as the working man is now making.

WHILE WE INSIST that the freeze be all-inclusive, we also insist that fool-proof machinery be set up to police the price freeze. Again, the machinery was built-in for the Administration in the wage freeze, as the employer will act as the policeman.

There have been other Labor days when the working man and woman were disturbed. Most disturbing of all, over the years, has been the manner in which the Politicians take every problem faced by Americans and turn it into a political football. If a problem can be used for political advantage, the history of politicians has been to turn their back to a just solution during election campaigns. Next year is an election year.

WE IN THE Teamsters are disturbed this Labor day, disturbed to the point that we think a politician stabilization act is in order. In which would insist that the welfare of the country comes first, and the welfare of politicians is secondary.

Of course, we are not as naive as we sound. Because we know that the only way to stabilize a politician is at the Ballot Box.

I BELIEVE that on this Labor day that should be our resolution and, we can begin the process right now by demanding of the Congress and the administrations that sacrifices in economic stabilization be made equally by everyone involved.

We in the Teamsters are pledged to do everything in our power to preserve this great Nation of ours, and on this Labor Day, we demand that the politicians should take the same pledge.

NOW, LAST, but not least, I'd like to address myself to a subject close to all Americans everywhere.

IN REFERENCE TO PRESIDENT EMERITUS JAMES R. HOFFA, it was with a heavy heart that we listened to news that the United States Parole Board denied his son's request for a parole. We feel that on the basis of the internment of James R. Hoffa for 4½ years, his exemplary behavior as a model prisoner and also the nature of his crime, he should have been given consideration for his release.

WHILE WE SUPPORT a Penal system and also a Justice Department in adjudicating justice to all people, we again repeat we think an injustice has been done by that system to James R. Hoffa.

THEREFORE, in order that justice may be served and the entire population of the United States of America be considered and the best interests of this country be served to reinstitute the furtherance of justice and humanity, I hereby publicly make a personal appeal to President Nixon of the United States of America to give consideration of a pardon to James R. Hoffa.

Teamsters Oppose 'de-control'

Among the several resolutions adopted by delegates to the Teamsters' 20th International convention two related to the trucking industry in which a substantial portion of the union's membership is employed.

One placed the Teamsters four-square in opposition to all measures that would "de-control" and deregulate the trucking industry. A second urged the rooting out of violators of "special commodity riders and related general freight agree-

ments" and the imposition of "appropriate remedies upon such violators as permitted by law and contract."

Deregulation of motor freight-hauling, said the resolution, would lead to rate-cutting by a greater number of "gypsy" operators and be "injurious to a stable trucking industry, a sound transportation system, and preservation of the working standards" achieved by the union for its members.

East Bay Teamsters

OAKLAND—A mistake was made in the notice to members about their dual choice of health and welfare plans. The listing of Local 588 was a mistake. The Local has no members under Policy 1000. Members of the local should ignore the notice.

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OAKLAND—Despite the wage freeze, negotiations for Local 78 members are still in progress reported Local 78 Secretary Bill York.

"It isn't a 90 day vacation for the negotiators of the Bay Area Tire industry or any of the other contracts now under negotiations," he said.

Language improvement and conditions are being discussed in regular meetings of the bargaining representatives. Provisions for wage discussions or settlement after the freeze is still on the agendas.

Talks are being held with Mack Truck, Reynold C. Johnson, Motor Rim Wheel, Montgomery Ward Automotive, and CO Op Automotive Center.

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RICHMOND—Local 315, reported Business Agent Jerry Corniola, after two years of appeals and legal action, the N.L.R.B. has ordered Pure Chem to bargain with the Local for the employees.

Pure Chem Corporation, a division of Dart Industries is a manufacturer of chemical catalyst. The Company has been fighting Local 315 and the NLRB Board since October 10, 1969 and at that time committed several unfair labor practices in violation of Section 8-A-1 of the National Labor Relations Act.

The Local struck the plant for two months trying to get the company to bargain in good faith.

Business Agents Vince Alloise, Joe Davis and Joe Treas were part of the organizational drive.

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Mike Mitchell, Secretary-Treasurer of Local 432, was a delegate to the National Bakery Council in Washington, D.C. and he reported 5 consecutive days of meetings with Local 484 Secretary and National Bakery Division Director Wendell Phillips, Chairman of the week-long conference.

Mike reported meetings of considerable interest for Bakery Drivers and several plans for Drivers in the future. Local 33 of Washington, D.C. was the host that made the delegates trip an enjoyable experience.

RICHMOND—The only help for Ronald Marurer in capturing Harry Conwell, a knife-wielding suspect of assault against a 76 year old man in San Francisco's Marina district, was a Local 315 member, Richard Andersen, a United Parcel truck driver. Maurer enlisted Andersen's help when he was chasing Conwell and was about to lose him. Andersen wheeled his truck and with Maurer aboard chased the suspect to a shopping center where, with the aid of an Armed Services policeman, captured Conway and turned him over to the police. Police Chief Nelder announced he would seek civilian commendations for Maurer, Andersen and others who assisted in the capture.

Death Takes Thomas Pitts

Thomas L. Pitts, a former Teamster who became leader of California's 1.6 million AFL-CIO members, died Sept. 1 at Lakeport, Lake County, following a heart attack.

Pitts, 56, worked as a driver and joined the Teamsters Union in Southern California and began his union career as business representative of Freight Drivers Local 208.

He became secretary-treasurer of Wholesale Delivery Drivers & Salesmen's Local 848.

He was elected vice president of the California State Labor Fed-

eration in 1941 and was president from 1950 to 1960 when he succeeded Neil Haggerty as executive secretary. He retired from that office because of ill health last year.

He is survived by his wife, Gwen; two sons, Steve Pitts of Santa Cruz and Thomas Jr. of Los Angeles; two daughters, Nancy Silva of Santa Cruz and Sharon Pitts of San Francisco; his mother, May Geier Pitts; a brother, Clifford Pitts, and six grandchildren.



PETALUMA . . . Arnold Buletti and Fred Steward, members of Local 624 with their truck load of building material for the Petaluma Boys' Club new gymnasium. And like the club, the new addition is being built by donated labor from the Building Trades Unions. Buletti and Steward hauled the steel beams as part of their contribution on a truck loaned by Sequoia Trucking Company. The original building was erected in 1956. All volunteer labor works on Saturday and Sunday.



SAN FRANCISCO—State correctional officers' representatives from the 13 California State Prisons met in San Francisco last month. Members of Local 960, they held a day-long session with their Teamster officials and State Director of Prisons Ray Procnier and his staff. International Vice President Joe Diviny, seated fourth from left, and International Organizer Rudy Tham were speakers at the meeting. Local 960 Secretary-Treasurer Barney Apfel is at Diviny's left with Madeline Samarzes, Local 960 office secretary, and Local 960 President Rudy Ortega.

'Safety' Program for Officers

SAN FRANCISCO — Teamster officials representing the California State Correctional Officer's Division of Local 960 spurred on by the Aug. 21, bloody saturday initiated a program of safety for the officers of the State prisons.

Legislators were being contacted for legislative action for the safety of the guards.

Teamster officials Local 960 President Secretary-Treasurer Barney Apfel, President Rudy Ortega and International Organizer Rudy Tham met with State Prison Director Ray Procnier and was presented with and endorsed an eight point program aimed at the safety of the guards. The program is a restriction of publications, licensed investigators for attorney of record, no tape recorders, no specific press media interviews with individual inmates, extra staff in the strong buildings, visiting procedure modification at San Quentin, review size and composition of outside groups and review classification within each institution.

The officials stated that the Local will not leave a stone unturned until total safety working conditions are achieved for the guards.

They placed themselves on record with the CSEA AND CCOA that all efforts of the representative groups will be directed towards a major goal safety measures to protect the correctional officers at all times.

Legislative measures have already been instituted with the adoption of a program of Procnier that will add 43 new positions to the state prisons.

Despite the added safeguards the Saturday events has caused the resignation of 13 guards plus that of Teamster steward David Steele who pointed out inadequate safety features. His and the other resignations were because of obvious family pressures.

As Local 960 officials Apfel and Ortega stated, "The program is a starting point and comments or suggestions of the guards will be a factor in implementing the program of safety."

Letters of Thanks

Local 241

Fred Larkins, Secretary Treasurer

Thank you and much appreciated are we to you for the satisfactory way my Health & Welfare Plan was handled. These few words do not adequately express what we really feel and how much the medical and hospital insurance has meant to us this year when both myself and my wife had surgery.

I had growths on heel bones removed from both feet last February and now I can work with no pain. Its wonderful to feel well (and whole again). My wife had a detached retina (Right Eye) and it was taken care in June, so we have much to be thankful for.

Francis James Oates
Local 241

Local 980

Dear Sirs:

I recently retired from the Teamster Union. I just received my first Pension check.

I want to express my appreciation to a great organization, its members and officials for the help I have received through the years. I have had occasion to need the benefits obtained by th Union, especially the medical services.

I have worked on many interesting jobs, made a lot of friends and enjoyed a pretty good life while a Teamster. I was always proud to be a member of such an organization Local 980.

C. A. Taylor

NORTHERN CALIFORNIA TEAMSTER

Winner of I.L.P.A. "Award of Merit" in 1955, 1956
AL ADDY, Editor

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Brotherhood of Teamsters



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EDITORIAL COMMITTEE

Joseph J. Diviny, Chairman; Mark O'Reilly, George E. Mock, Pete Andrade, Jack Goldberger, Hank J. de Diego, Al Brown, Jack Dillon, W. J. Kiser.

Sec.-Treas. Reports



Frank Farro

In the past weeks your officials have been in meetings, discussions and fact finding talks with attorneys and Government agencies trying to get answers about Nixon's freeze on wages and prices. We can assure you the situation is very confusing. No one seems to have any clear cut answers. Except that now is the time for organized labor, the scapegoat of Nixon's new economic plan, to close ranks and face the future with a united front.



Local 853 Report

8055 Collins Drive
Secretary-Treasurer—Frank Farro
Vice President—Ray Blasquez, Jr.
Trustees—Tom Langford

Don Butcher
Business Agent—Manual Cordeniz

Oakland 94621
President—Ken Morlatt
Recording Secretary—Al Costa
Ernie Souza

FINANCIAL REPORT

Following is the Financial report of the Local for May, June and July as requested by the membership. News of the Local, reports of officials and other reports are omitted every third issue of the paper for the quarterly financial statement of Local 853.

Fraternally,
FRANK FARRO, Secretary-Treasurer

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA LOCAL 853, OAKLAND TRUSTEES REPORT

	May	June	July
Cash Received—Regular Operations			
Dues	\$ 32,846.23	\$ 33,577.50	\$ 33,414.47
Initiation Fees and Reinstatement Fees	2,797.20	3,227.50	3,522.50
Withdrawal and Transfer Cards	2.00	23.00	23.50
Assessments and Fines and/or Late Charges	233.00	376.00	297.28
Other Receipts	2,024.79	2,750.41	2,203.58
Total Cash Received—Regular Operations	\$ 37,903.22	\$ 39,954.41	\$ 39,473.33
Cash Paid Out—Regular Operations			
Payments to or for Membership:			
Per Capita Taxes	11,042.54	12,230.39	10,669.11
Net Out-of-Work Benefits Paid	—	—	925.00
Other Benefits Paid	6,557.97	5,745.08	6,680.40
Contributions	137.50	—	150.00
Refunds—Dues	36.00	96.25	58.75
Refunds—Initiation Fees	56.25	348.25	80.50
Refunds—Other	14.38	28.00	79.90
Payments to or for Officers and Employees:			
Salaries	14,048.85	14,161.74	16,517.34
Expense Allowances	75.00	75.00	—
Expenses Reimbursed	476.51	1,649.04	228.34
Expenses Paid to Creditors	1,041.89	851.26	130.00
Payments for Operating Expenses:			
Office and Administrative	2,303.37	1,563.57	2,372.70
Education and Publicity	145.00	126.00	252.80
Legal Fees	538.70	926.00	478.30
Other Professional Fees	375.00	335.00	128.68
Taxes	726.65	441.32	633.39
Other Activities	4,140.12	7,786.69	5,739.19
Total Paid Out—Regular Operations	\$ 41,715.73	\$ 46,363.59	\$ 45,124.40
Net Increase (or Decrease) in Cash from Regular Operations	(3,812.51)	(6,409.18)	(5,651.07)
Add: Receipts from Sale of Assets			
Receipts Funds for Transmittal for Members	3,058.84	4,696.35	3,080.72
Transfer of Funds	6,000.00	10,000.00	—
Receipts from Affiliates	—	370.00	555.00
Total	\$ 5,246.33	\$ 8,657.17	\$ (2,015.35)
Deduct:			
Funds for Transmittal for Members	4,030.29	4,269.08	2,686.65
Total Deductions	\$ 4,030.29	\$ 4,269.08	\$ 2,686.65
Net Increase (or Decrease) in Cash	1,216.04	4,388.09	(4,702.00)
Cash Balance Beginning of Period—Gen. Fund	1,188.91	2,404.95	6,793.04
Cash Balance End of Period—General Fund	\$ 2,404.95	\$ 6,793.04	\$ 2,091.04

STATEMENT OF ASSETS

Period Ending May 1971

	Beginning of Period	Change	End of Period
Cash in General Fund	\$ 1,188.91	\$ 1,216.04	\$ 2,404.95
Cash in Savings Banks	31,011.20	(6,000.00)	25,011.20
Cash in Special Funds	500.00	—	500.00
Land	79,028.72	—	79,028.72
Buildings	176,681.57	—	176,681.57
Office Equipment	18,771.40	—	18,771.40
Total Assets	\$307,181.80	\$ (4,783.96)	\$302,397.84
Deduct: Obligations (Per List Right Column)	96,285.12	377.65	95,907.47
Net Assets	\$210,896.68	\$ (4,406.31)	\$206,490.37

Period Ending June 1971

	Beginning of Period	Change	End of Period
Cash in General Fund	\$ 2,404.95	\$ 4,388.09	\$ 6,793.04
Cash in Savings Banks	25,011.20	(9,714.55)	15,296.65
Cash in Special Funds	500.00	—	500.00
Land	79,028.72	—	79,028.72
Buildings	176,681.57	—	176,681.57
Office Equipment	18,771.40	—	18,771.40
Total Assets	\$302,397.84	\$ (5,326.46)	\$297,071.38
Deduct: Obligations (Per List Below)	95,907.47	379.64	95,527.83
Net Assets	\$206,490.37	\$ (4,946.82)	\$201,543.55

Period Ending July 1971

	Beginning of Period	Change	End of Period
Cash in General Fund	\$ 6,793.04	\$ (4,702.00)	\$ 2,091.04
Cash in Savings Banks	15,296.65	—	15,296.65
Cash in Special Funds	500.00	—	500.00
Land	79,028.72	—	79,028.72
Buildings	176,681.57	—	176,681.57
Office Equipment	18,771.40	—	18,771.40
Total Assets	\$297,071.38	\$ (4,702.00)	\$292,369.38
Deduct: Obligations (Per List Below)	95,527.83	381.57	95,146.26
Net Assets	\$201,543.55	\$ (4,320.43)	\$197,223.12

LIST OF OBLIGATIONS

Date of Obligation	Description—Date Due	May Amount	June Amount	July Amount
1965	Building Mortgage—Monthly	\$ 95,007.47	\$ 94,627.83	\$ 94,246.26
1965	Lease Deposit	900.00	900.00	900.00
Total		\$ 95,907.47	\$ 95,527.83	\$ 95,146.26

RECEIPTS FROM AFFILIATES

	May	June	July
International Out-Of-Work Benefits	\$ —	\$ —	\$ 555.00
Conference—W.C.T.	—	370.00	—
Total	\$ —	\$ 370.00	\$ 555.00

NET OUT-OF-WORK BENEFITS PAID

	May	June	July
Strike Benefits Paid	\$ —	\$ —	\$ 925.00
Total	\$ —	\$ —	\$ 925.00

OTHER BENEFITS PAID

	May	June	July
Pension Ex. and Office	\$ 544.09	\$ 544.08	\$ 909.98
Insurance—Group Life	5,224.42	4,443.01	4,553.59
Insurance—Health and Welfare	644.00	644.00	644.00
Insurance—Other—Work Comp.	—	—	467.33
Life Insurance Sup.	55.25	67.99	59.50
H & W—Other	90.21	46.00	46.00
Total	\$ 6,557.97	\$ 5,745.08	\$ 6,680.40

OTHER ACTIVITIES

	May	June	July
Organizing Expenses	\$ 71.31	—	—
Meeting and Committee Expenses	1,007.40	752.84	562.66
Strike Expenses	—	45.00	15.00
Stewards Expenses (other than dues)	126.49	—	—
Auto Expense (union owned or leased)	1,496.51	4,637.58	1,186.84
Building Maintenance	603.41	1,516.27	1,259.67
Out-of-Town Travel Expenses	—	—	1,880.02
Mortgage and Loan Payments (Principal Only)	377.65	379.64	381.57
Interest	457.35	455.36	453.43
Total	\$ 4,140.12	\$ 7,786.69	\$ 5,739.19

Executive Board

Secretary-Treasurer
Alex N. Leishman
Vice President
Stan Botelho

President
James (Jimmy) Muniz
Recording Secretary
Dick Durossette

Ron Rocha
Conductor, Mel Baptista

TRUSTEES
Art Soto

John "Jack" Sweeney
Warden, Harold Marks

President Reports

This past month has been a busy one.

I would like to thank the members who attended the special called meeting on Sunday, August 22, regarding our Local supplement and the containers. It was a very constructive meeting. There were some disagreements, but after everyone had a chance to speak and ask questions, the majority present—by vote—decided the issue. Attorney Victor J. Van Bourg was present at this meeting and explained the local supplement issue.



Jim Muniz

Since this special called meeting, there has been serious discussion and some meetings regarding our Local supplement. We want to try and reach an agreement on the Local supplement which I believe, at this time, will be for the benefit of our members working under drayage.

One only has to read the daily papers to realize that Labor is now the object of a serious attack, well planned and well executed. The wage and price freeze that penalizes the working man and benefits big business is only the obvious beginning. They celebrated on Wall Street the day after the announcement.

As Labor leaders from the far left to the conservative right have joined in a universal voice to denounce the wage freeze and the predicted plans after the 90 days—so Union members and officials should unite on the Local level and plan for a determined fight now, and in the future.

We cannot afford the luxury of disunity.

I realize that since Unions have been chartered there have been internal problems, but now is the time that elected officers and members should resolve their internal problems amongst themselves and don't parade our differences before the public and our enemies.

If this is not done, I firmly believe that the dues paying rank and file member will suffer.

Unions have, and will continue to have disagreements; but these disagreements should be settled within the Local Union.

Unfortunately some union disagreements have become political issues for a self-gain only and not for the betterment of the Union and its membership.

I don't profess to be the greatest brain in the world but the time for the basic meaning of Unionism—(Unity)—is here and now. As the saying goes, "in Unity there is

strength," divided we fall."

Our Hiring Hall is nearing completion as this paper goes to press. It has been newly painted throughout, additional fans and vented windows have been installed, and the new Dispatch Office should provide more efficient dispatching. New benches have also been added, which will provide additional seating. It is our hope that our unemployed members will be more comfortable in this renovated Hall.

Fraternally
James R. Muniz

Picket Line At Shasta

A picket line was established at the Shasta Bottling Co. to get adequate termination pay for the 10 members who were terminated when the Company decided to change their method of operation.

"The company's offer was insufficient," reported Bob Windsor, "considering the years of seniority for many of the men."

The seniority ranged from 16 years to two years.

In addition to inadequate termination pay the Company had decided to call the hiring hall in the future instead of a 'call back' because of seniority.

"The above reasons are the cause of the picket line," Windsor stated, "not the current Beverage negotiations as Company sources have implied."

Windsor also acknowledged the cooperation of Local 896 Secretary George Homer and Local 896 members.

NLRB Defers A Ruling

WASHINGTON (PAI)—The National Labor Relations Board has decided by a 3-2 margin not to handle a complaint from a union until arbitration procedures have been exhausted in one of its contracts.

The ruling, involving the International Brotherhood of Electrical Workers, came as the Board overturned the decision of Trial Examiner James H. Fitzpatrick, who in September 1970 held that a Lincoln, R.I. plant of Gulf & Western Industries committed an unfair labor practice in unilaterally raising wage rates of some maintenance employees.

Fitzpatrick had ordered the firm to rescind the increases and bargain on the issues with IBEW Local 1098 which said it wanted to bargain on the subject of raises for some skilled maintenance employees only after a contract was negotiated covering all of them.



Local 70 News

CONTAINER

By ROY NUN

As stated in the August edition of this newspaper, a letter was sent from our General President, Frank E. Fitzsimmons, to the Western Conference of Teamsters, requesting a committee be instituted to serve as a Container Committee. On August 9, 1971, such a meeting was called by the Western Conference of Teamsters. In attendance were:

Einar Mohn, Second Vice President, I.B.T., who served as Chairman.

Buddy Graham, Western Conference of Teamsters.

Verne Milton, Western Conference of Teamsters.

Ernie Hinchler, Western Conference of Teamsters.

Clyde Crosby, General Organizer. Roy Nunes, Local 70.

Andy Leonard, Local 85—San Francisco.

Joe Edgar, Local 162—Portland, Oregon.

W. L. Williams, Joint Council 28—Seattle, Washington.

Mr. Whitelock, Joint Council 36—Vancouver, B.C.

Art Harding, Local 439—Stockton.

Jacob Koenig, Local 692—Long Beach.

The purpose of this meeting was to:

1. Compile information from each area represented, in order to outline the differences in each port on the West Coast.

2. It was the consensus of all present, that when negotiations take place with the ILWU Committee, it should be based on a "port-to-port" settlement, as each port operates differently. The area which is most complex is the Port of Oakland, as the majority of this area involves new container stations, more so than any other port.

3. Each local union was directed to compile a complete report, showing:

- the number of teamsters involved in containerization, and
- if possible, the amount of ton-

nage handled, and

c. the number of companies involved in the trucking industry with regards to the movement of container freight.

This information was to be brought to the next meeting.

A second meeting was called at the Western Conference of Teamsters on August 26, 1971. General President Frank E. Fitzsimmons was present at this meeting. Mr. Fitzsimmons and Western Conference Director, Einar Mohn, took the position that the work involved in the containerization problem is and has been the work of the Teamsters, and the I.B.T. has no intention of giving up this work.

As a result of the reports brought by the Local Unions, substantial proof was shown that we are at the present and have been in the past, performing a great portion of the container work. In our area alone, when the facts were compiled, show a total of 2,228 teamster employees totaling all companies who are involved in container work. There is a total of approximately 610 teamsters (figuring total companies) who perform full manpower hours on container work. Taking a total of all companies involved, in one month alone, we performed 328,338,489 pounds of container freight work. As of this date, we have not been able to break down the cross-dock tonnage moved. There are two companies, whose combined total alone averages 246,362,320 measurement tons per month. This is within Alameda County alone.

The following meeting was called for the next day, Friday, August 27, with General President, Frank E. Fitzsimmons and Joseph Diviny, first Vice President, present, along with the full Committee mentioned earlier. The International had requested a meeting with the ILWU to be held at the Western Conference of Teamsters. Mr. Harry Bridges and the full ILWU negotiating committee was present at this meeting.

KAISER "S" PLAN OPTION

For those members who elected to take the Kaiser "S" Plan only, we have been in contact throughout this month with representatives of Kaiser; and it is our opinion that Kaiser will recognize Prepaid Prescription cards at their facilities. There has been no final decision as of this date.

We will have more details on the above in the next issue of this paper, and also at our Health & Welfare office.

* * *

We are also pleased to announce that any widows who choose to elect the Kaiser "S" Plan, the opportunity is now afforded for this type of coverage to widows of members of Local #70. The plan would cover the widow and dependents for full coverage at any Kaiser facility.

For those desiring to choose Kaiser, the coverage will be \$38.69 per month. This is payable by a money order only, issued to the "Kaiser Foundation Health Plan," which will be handled through our Health & Welfare office.

Any further information regarding this may be obtained at Local #70's headquarters.

It has been reported by Teamsters Security Fund that approximately 20% of Local #70's membership has elected the Kaiser "S" Plan under the dual choice option.

Fraternally yours,
Joe Arino
Jim Muniz
Al Leishman

OFFICIAL PUBLICATION

THIS NEWSPAPER, LOCAL 70 NEWS, IS THE ONLY OFFICIAL PUBLICATION OF LOCAL 70. IT IS THE LINK OF COMMUNICATION BETWEEN YOU AND YOUR UNION. ANY AND ALL INFORMATION COMING FROM YOUR UNION WILL APPEAR IN THIS PUBLICATION. IT IS EXTREMELY IMPORTANT THAT YOU READ THIS PAPER MONTHLY.



ER REPORT

ROY NUNES

Mr. Mohn stated that the relationship between the ILWU and Teamsters has always been excellent regarding jurisdictional problems. Mr. Mohn elaborated on the growth of containerization and the changes that will confront both the ILWU and Teamsters in the future. He also explained to the ILWU, facts with respect to the work force and members of the Teamsters Union who are involved in container work. He stated, the International feels it is not wise to let the National Labor Relations Board (N.L.R.B.) hear cases involving jurisdiction between the ILWU and Teamsters, as once a decision is rendered, it can hurt either party and will be a decision that must be lived with in the future. Mr. Mohn advised the ILWU that the teamsters were willing to sit with a like committee of the ILWU, to negotiate an agreement, outlining the methods of handling cargo in the new container facilities. Mr. Mohn also remarked that, "If this procedure does not work, then the International proposes . . . that all differences between the Teamsters Union and ILWU, with respect to the handling of cargo, be submitted to mediation with the future provision, if the parties are unable to reach agreement in mediation, that the difference be submitted to final and binding arbitration." At this time, Harry Bridges remarked that the person who should arbitrate the container problem is a political prisoner. It is this writer's personal opinion that he meant none other than James R. Hoffa.

General President, Frank E. Fitzsimmons, stated that he also felt the problems should be settled by the two International Unions involved in the jurisdictional dispute, rather than have it adjudicated by government intervention. He also stated that the parties should settle this on a local basis, or "port-to-port" basis, as he doesn't know what is wanted or felt in each individual operation. He believes that

the people who are directly involved would be the best qualified to sit down and work out an operable solution and agreement. He further remarked, with regards to the reported claim by the ILWU that they have a 50 mile radius in which to drive trucks, "I say to you, it will never happen here".

Mr. Harry Bridges hit on some of the highlights of the problems discussed in earlier meetings, with respect to jurisdictional lines (imaginary lines) at the container facilities. He also spoke of double handling. However, Mr. Bridges is also of the opinion that settlement should be made within the two Unions involved as we are big enough to take care of our own problems and not have government intervention.

The Teamster Committee left the conference room and the ILWU continued to caucus. Word was brought to the Teamster Committee that the ILWU is willing to negotiate and will pick from their negotiating committee, a like committee of the Teamsters, to sit with us for possible settlement.

We will be notified by the Western Conference of Teamsters when the next meeting will be held.

I must say that I was quite proud of the position taken by Frank E. Fitzsimmons and Einar Mohn, as it has become a hard struggle for our local union, and I imagine, other local unions throughout the West Coast, where the true light of container growth was not brought to focus as it was in its infant state. However, with the facts and figures presented by the Teamster Committee, it is proven that there is a tremendous work force which shall grow as new facilities are built in the future for our area alone, and in the re-building of ports throughout the country.

Further, I would personally like to thank Bob Freitas and Dick Sarmiento, who have worked many long hours with me in compiling the information needed in the container freight study.

REPORT, SPECIAL MEETING

The Trial Examiner of the National Labor Relations Board has rendered a decision which holds that Local No. 70 has the right to bargain for itself concerning the new National Master Freight Agreement if the local notifies other unions and the employers involved in a timely way of its desire to withdraw from multi-union bargaining.

The Trial Examiner's decision applied only to proven C. T. A. members, and it did not extend to any other trucking company.

The impact of this decision was reported to a meeting of Local No. 70's membership on Sunday, August 22, 1971.

Attorney Victor J. Van Bourg emphasized that the Trial Examiner's decision was not a decision of the National Labor Relations Board and would be appealed to the National Labor Relations Board itself in Washington, D. C., and oral arguments would be requested.

Mr. Van Bourg emphasized that the Local Union should finalize contracts with all individual employers who are not proven members of the C. T. A.

It should be noted that the National Labor Relations Board has not yet rendered a decision, and the Trial Examiner's decision is a "recommended decision" only.

The Union will keep the members informed of further details as matters occur.

Business Agents

Joe Arino	Larry Dias	Bobby Freitas	Ted Kaufman
Al Andrade	Roy Nunes	Ed Painter	Lou Riga
Billy Rodgers	Dick Sarmiento	Alex Ybarrolaza	Bob Windsor
Dispatchers		Al Fialho	
Wm. "Bill" Fagundes		Vernon Fielder	

Secty.-Treas. Report

Following up on my article in the last issue of this paper, I promised the members that we would expedite the repair and renovation of our Hiring Hall so that normal operations could be restored as soon as possible.

At this time we anticipate the reopening of the Hiring Hall approximately September 10, 1971.



Al Leishman

The painting and the floor work are being finished, and we are having new benches made and the old benches repaired. We have also installed vented windows for better ventilation — all with the aim of providing more comfort to our members who work out of the Hall and the hope that, upon restoration to normal, our dispatching operation will be an improvement over the past.

THE MAJOR FACTOR causing delay at this time is the installation of our telephone facilities. I have talked with the telephone company and they cannot schedule our installation until approximately September 10th due to their heavy backlog.

Be assured, however, that we are making every effort to restore the normal operation of our Hiring Hall in the shortest time possible for the convenience of our members. I regret the inconvenience to which you have been subjected in the meantime, but again . . . I wish to thank you for your patience.

* * *

We have had complaints from our members who are receiving citations from the Oakland Police Department for driving overloaded trucks on the viaduct from Third and Adeline Streets into Middle Harbor Road.

WE ARE PRESENTLY in the process of conferring with the Oakland Police Department in an effort to have them post signs on Third Street, going East as well as going West, so that our drivers will have advance notice. At the present a driver who is going over this viaduct comes upon the 4½ ton limit sign without any fair warning.

I made a trip down to Third & Adeline, and you will find that no more than 4½ ton capacity is permitted over the viaduct. Anyone driving anything in excess of that limit must take the alternate road. The reason for the 4½ ton limit is that safety engineers have claimed that the viaduct is unsafe for anything over that.

THEREFORE, until we are able to correct this with Oakland Police Department, please be careful as you approach this entrance because, as I stated before, many of our drivers have been receiving citations. In the meantime, we will continue our efforts to remedy this situation.

Fraternally yours,
A. N. Leishman
Secretary-Treasurer

On the Picket Line Celotex

Alex Ybarrolaza

August 26, 1971

Due to the Company's refusal to negotiate and sign an Agreement and working two scabs, Local #70 struck Celotex.

August 31, 1971

A settlement with Celotex was reached, effective September 1, 1971.

The scabs will be fired and replaced with Union men, and the Company will sit down and negotiate an Agreement.

Milan's Smoked Meats

The picket line at Milan's Smoked Meats in Hayward, California is still in progress.

After many attempts and meetings with the employer, the employer is still operating his business with non-union people. Pickets have been placed at this establishment on a 24-hour basis.

You are urged not to buy any products packed by Milan's Smoked Meats as this employer desires to operate without Union help.

NOTICE

IN ACCORDANCE WITH ARTICLE XVIII SECTION 2, THE REGULAR MEMBERSHIP MEETING AND THE STEWARDS' MEETING ARE SUSPENDED DURING THE SUMMER (JULY, AUGUST AND SEPTEMBER) MONTHS.

Local 70 Health and Welfare Trustees

President—James R. Muniz Secretary-Treasurer—Al Leishman
Business Representative—Joe Arino

Committees

BY-LAWS COMMITTEE

Frank Arroyo, William Botelho, George Hansen, William Simpson, Joe Souza, George Wells.

SICK COMMITTEE

Frank Arroyo, Ray Arroyo, Joe Carillo, Eugene Derieg, James Dodge, Bob Williams, Lloyd Adcock, Honorary Member Jim Brummel, Lee Hafley, James Rush, Hank Rivera, Willie Thomas, Bennie Whitfield, George Wells.

Union Members Win a Strike at Levitz

I'm driving with the radio going, and a commercial comes on — "Levitz, the world's largest new furniture outlet opens Saturday." It's Thursday evening, and I have one day to react.

Levitz is all over the United States and is non-union. Both Los Angeles and San Jose lost NLRB elections trying to organize them. For several weeks both teamsters and management asked me the question "What are you going to do about Levitz?" I had contacted the Western Conference to set up a date for a meeting of all locals involved, and I myself contacted the Locals for mutual aid on a common problem.

The next morning being Friday, and with no fruitful results, I notified President Muniz that I was going to strike Levitz that next day, Saturday. He gave me his O.K. and my only problem was where do I get pickets? I phoned Gil Sousa, the steward at Breuner's and he said the men from Breuner's would help. I called on Signal Trucking in San Leandro and the boss allowed me a meeting with the men, who said they would volunteer for picket duty. I called on United Parcel Furniture and the boss there also allowed me a meeting where again I asked for volunteers. My last stop was the Hiring Hall, where once more I asked for volunteers.

It's Saturday morning and I'm up early. The car is loaded with picket signs and I'm hoping I'll have pickets. It's 6:45 A.M. I leave the house and head for the Levitz Furniture Store in San Leandro. As I drive, little do I know that of all the strikes I've been involved in since joining Local No. 70 twenty-five years ago, this will be the strangest of all. I arrive on the scene and the street is being repaired in front of the huge parking lot in front of Levitz, so I park my car a block away. I'm joined by "Red" Lincoln out of the Hall, and never has he looked so good. We are preparing the signs, writing in the name "Levitz" and tacking them on slats. A cute lady driver waves to us and yells encouragement when we tell her we are teamsters preparing a picket line. I ask her to join us and give our line some glamour, but she waves goodbye and drives off — and there goes our glamour. The signs are all prepared and more pickets show up.

If you have ever been a Business Agent, asked for help like this and gotten it, you can't imagine how good it feels. The pickets kept coming until all the signs were distributed . . . and so started the picketing.

Lo and behold . . . who should show up but the lady who had waved to us earlier — my glamour lady herself, Nancy Cole. She told us she was a home owner and Levitz had put in railroad spur right behind their homes. They were unhappy and she said she would get the neighbors to join our picket line with husbands and children. As she and I walked, she called to the home owners to bring their families and join us. I don't mind saying that she certainly had good looking neighbors. They had their axe to grind, and shortly our ranks were swelled with husbands, wives and children carrying their own signs, mixed in with our signs. The previous day I had spent a good part of the day looking for volunteer pickets, and by the time I got back to the office had also asked the Business Agents if they would show up. Those I was able to contact said they'd be there. It being late, I was sorry I couldn't get to the office sooner.

Everyone was cheerful. I said "hello" to Jim Charlton, Jim Rush, Paul Carija, Henry Amaral, Spike

Weber, Ray Mattson, Norm Feliciano, Bud Hwett, "Red" Lincoln, "Skip" from Breuner's, Ron Detweller, Harold Marks, Ray Fratan-gelo, Steve Bratset, Rodney Thie-man, Hank Warda, Cliff Hoenisch, the Menze borthers, Richard Zimmer, Jack from United Parcel Furniture, Hank and Cass from Signal Trucking. With all our pickets and the homeowner pickets, I finally lost count as more showed up as the day went on; but I will say that I was mighty grateful to those, also, whose names I missed.

I was impressed with Jim Sherman of Local No. 134 Furniture Refinishers and Jack Lavatai of Local No. 853, a Warehouseman from Sears, who also joined our picket line. Of particular interest was a security guard working for Levitz who left his job and joined our line. So now, besides glamour and youth, we also had a uniform in our ranks. Even political giants visited us — John B. Engberg, Field Representative to Senator John W. Holmdahl of the Eight Senatorial District, said "hello" to us. Able to assist us from the official family of Local No. 70, whom I was able to contact the night before, were the following: President Jim Muniz, Alex Ybarrolaza (wish his name was Smith), Joe Arino and Vern Fielder. Ron Rocha stopped by to say "hello." Poor Larry Dias was having his troubles with his own strike and was chasing a truck last seen head-

ed over the horizon.

Levitz' grand opening was scheduled for 10:00 a.m. and the cars started coming in. Two part-time girl employees drove through our lines, got out and told us they were sorry to be going through, and headed to work for Levitz. We were sorry to see them go — especially the one with the short mini skirt only about an inch from "Target Zero." We were able to contact the agent from the Painters' Union in Hayward who came right down and took his men off the job. This was followed by men who were to mark parking strips, the electricians and the other building trades.

With the cars now starting to come, and between the street repairs and the pickets marching up and down, the cars were not able to get into the Levitz parking lot without difficulty. We, too, had our casualties, though. Two of our men were hit by incoming cars and both had to go to Doctors Hospital in San Leandro for medical attention. This caused hard feelings, and soon San Leandro police patrol cars were on the scene, together with the Chief of Police. The problems were discussed and worked out, and the picketing continued. Oddly enough, nothing stopped Nancy Cole — and what the Teamsters were told to desist from, she and the home owners continued to do. No one interfered with them either. It seemed that while teamsters were fair game

for the motorists, women and children were an exception.

The angels upstairs must have been looking over our shoulders, for after a while the Levitz representative came out and asked what the terms would be to remove the pickets. We told him, and he said he would try to get the proper authorities there. Finally, at approximately three o'clock that afternoon, Mr. James C. Tipton, General Manager of the carrier that Levitz contracts to, said he would recognize Local No. 70 as the exclusive bargaining agent for drivers and helpers in his employ. A document to this effect was typed up and signed, and it was agreed that Local No. 70 would meet with his company Monday or Tuesday of the following week to negotiate the furniture contract for their employees. We were assured that neither his company nor Levitz were an association of a temporary basis.

The men on the picket line were read the document before it was signed, and then we volunteered to help the home owners carry their picket signs. They said they, too, were satisfied and the picketing ended. Also, the guard who had joined our line was told he would get his job as guard back.

As I drove off I thanked those angels who had been looking over our shoulders, and then began wondering . . . what union are they members of?

1971 SCHOLARSHIP WINNERS

We are again pleased to announce, as we were in 1970, the winners of the six scholarships awarded by Local No. 70 for 1971.

The winners, in the following order, were:

Martin L. Sullivan

Son of Lawrence C. Sullivan, employee of Thrifty Drugs. Plans to attend California State College in Hayward. Mr. T. E. Sousa, his counselor at Marina High School, says of him: "Martin has demonstrated outstanding ability and drive. He has worked at a superior grade level in class work. He has a 3.762 grade point average and will graduate seventh in his class. Martin is a conscientious, sincere student with the mental ability to fulfill his ambition for a career in chemistry."

Hiedi M. Robinson

Daughter of Robert E. Robinson, employee of Pacific Motor Trucking. Plans to attend the University of California at Berkeley. Miss Valerie Brennan, her counselor at Skyline High School, states in part: "Hiedi is a most outstanding student. Her class rank is 24 out of a graduating class of almost 800 students. Her grade point average is 3.7. Hiede also has an excellent record in extra-curricular activities and working for the betterment of our community. She will give far more to our society than she takes from it."

Martha A. Chandler

Daughter of Robert Hynes, employee of Beckman Express. Plans to attend the University of California at Berkeley. Miss Grace Dinsdale, her counselor at Albany High School, says of her: "I have found Martha Chandler to be pleasant, courteous, honest, trustworthy, easy to work with and a very mature young adult. She has an outstanding record of academic accomplishment — in fact a 4.00 grade point average. She has demonstrated a keen sense of responsibility to school and community and has been an enthusiastic participant in extra-curricular activities."

James Christopher Dodge

Son of James W. Dodge, employee of March Transportation. Plans to attend the University of California at Berkeley. Mr. Dan-

iel E. Andreotti, Dean of Guidance at De La Salle High School, states in part: "James Christopher Dodge has maintained an overall grade point average of 3.64 for the past seven semesters. He ranks fifth out of 107 seniors in cumulative grade point average. In addition to his fine academic achievements, he has further proved to be an asset to the school in the areas of extra-curricular and athletic activities. I strongly recommend James Christopher Dodge based upon his academic achievements, his athletic prowess, but, above all, his exemplary and unselfish service to his fellow man."

Michele M. Jurich

Daughter of Frank W. Jurich, a member working out of our Hall. Plans to attend the University of California at Berkeley. Mrs. Frank L. Marymee, her Counselor at Mt. Eden High School, says of her: "Michele Jurich has been in my social studies classes and under my guidance as a counsellor for the past three and one-half years. Her grade point average for those years in high school is 3.714. Her scholastic performance in high school has been outstanding. Michele has been active in student affairs and functions and has demonstrated leadership ability."

Michael P. De Filippo

Son of Michael P. De Filippo, an employee of Sterling Transit. Plans to attend the University of the Pacific. Mr. Donald P. Seaver, Assistant Principal at Dublin High School, states in part: "Mike is a fine student who can qualify for the top colleges in our state. He has shown not only a high quality of scholarship, but excellent study habits and a fine plan for his future. His sincerity of purpose is beyond question and quite highly developed for a man of his age. In the years I have known Mike, his character is superb and without a blemish. He is the kind of man who will succeed at all odds and the kind of man you and I will welcome to become in a position of leadership and an adult."

Each of the above winners will receive \$500.00 with which to further their education.

Martin Sullivan, our first place winner, has received further recognition of his scholastic achievements. In addition to Local No. 70's scholarship, he is also the winner of a Joint Council scholarship in the amount of \$500.00.

Mr. Alex Leishman, Sec.-Treas. Teamsters & Auto Truck Drivers Local 70

70 Hegenberger Road
Oakland, California 94621

Dear Brother Leishman:

This is to inform you that Martin Sullivan, son of one of your members, has been selected to receive the Joint Council of Teamsters Scholarship.

Please advise what school Martin plans to attend so that we may forward check to them.

Fraternally,
Al G. Vergez
Secretary-Treasurer

Local No. 70 shares their parents' justifiable pride in our scholarship winners, and we wish to take this opportunity to extend sincerest congratulations to these outstanding students and to their parents.

We should also like to thank Mr. Harry Pollard and Miss Kathleen M. Ewers of his office for their participation in our program, which was a great help in determining the winners from among the many applications received. Thanks, also, goes to Mr. Robert C. Parina, District Counselor with San Francisco Unified Schools, for the ranking of all the scholarship applications. The identical ranking procedure was employed to rank these applications as was used on the Joint Council 7 applications.

The money raised to sponsor this scholarship program was derived from proceeds of our Scholarship Dances which were held in our local auditorium earlier this year.

For those members who have children who will be graduating next year, Local No. 70 will again offer the same scholarship program to its members in 1972. We hope that all parents who have children who will be graduating will encourage them to participate in this program next year.

From Sacramento

News from Local 150

BOB WILLIAMS and his citizens band two way radio along with another radio operator played a very important part during the A.G.C. strike here last month. BOB was stationed at the front gate of Teichert from 4:00 a.m. until almost dark each day of the strike taking calls that were being relayed from his friend at the base station. All of the pickets who were operating from the Teichert area were given the phone number of the base station and when something had to be reported or pickets were needed someplace all it took was a call and the message was put on the air and the problem was taken care of by dispatching additional pickets or whatever the case may be. Two other members who played a very important part on that picket line were LEE ISHMAEL and GEORGE BARDELLA who were in charge of dispatching pickets each day to the various job sites. Now these guys probably saw the moon go down and the sun come up more times than they would like to remember but its members like we have just mentioned that took things very serious and did a fine job for the local and deserve a real pat on the back for their efforts. Naturally there are many more guys from the construction division who played an important role during the strike by being on the picket lines each day but we just don't have the space to mention all the names but let's make it known to those unmentioned members your efforts did not go in vain. Now on the other hand we still had some who did very little or nothing except sit around and bitch and moan about the way things were going and how come this and how come that, but you can bet your everlovin' sweet rear end they were first in line to pick up their strike benefit check and continued bitching because it was only for one week, or is this all they gonna pay? Oh well, I guess we can't win em all.

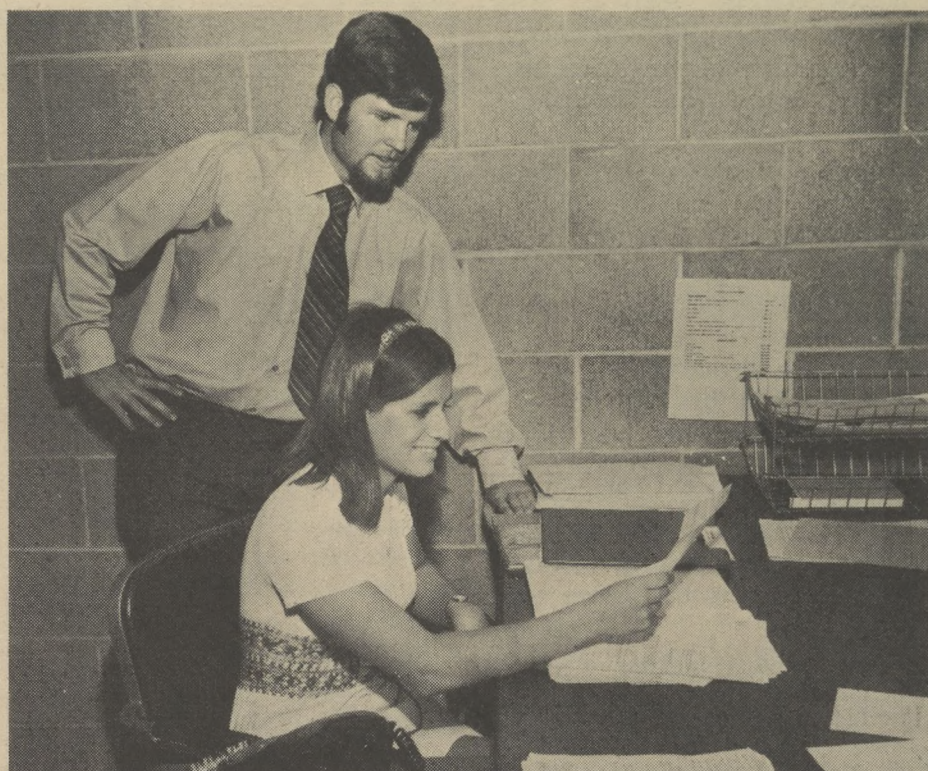
JOE BORICH of Sears is continuing his winning ways on the baseball diamonds by engineering his team to the championship again. JOE must by now have one complete room full of trophies that he has acquired during his baseball career.

Speaking of baseball JOHN PARINO of Crystal Dairy participated recently in the 25th reunion of the Carmichael Fireman baseball team who back in the middle forties picked up all the marbles at the National Baseball Congress Tournament in Wichita, Kansas. JOHNNY was quite an outstanding baseball player during his younger years.

The drivers at Safeway some time ago did what the bread drivers had set up in previous years in order to stop the chiesling among the members by imposing an assessment for those people who want to harpoon their brother members. A real good example of what we mean is that some of the guys will fake being sick during the week or request a day off to take care of some business and by doing so will end up raring to work on Saturday with all kinds of hours available and will end up getting one of those so-called fat runs for the week-end. The real pay off is that when its over this same guy or guys will openly brag that it's real smart business to give up one day's pay for almost four little realizing or caring that some of the guys are having a hard time getting a forty hour week in. All I can say is, the rope around your neck is slowly but surely being tightened and its just a matter of time now.

Sect. - Treas. JACK FITZSIMONDS reports that due to the freeze milk negotiations have more or less come to a halt but will begin by the time you are probably reading this. BOB CRANDALL reports he lucked out for the members at Albericci Garbage by not only getting them the biggest wage boost ever but the employer picked up over two months retroactive pay and put the new rate in effect the Friday before the freeze was put on.

FRANK LOMASCOLA came up with an excellent contract for the men in the lumber industry but the freeze put the screws to it for the time being. REGGIE LECHUGA passed out cigars on behalf of his wife NANCY and new daughter SNAIEDA ANGELINA LECHUGA. REGGIE in the meantime through a lot of hard work and birdogging came up with a signed contract at Sierra Water Co. THAT'S ALL,



SACRAMENTO—Alex Luscutoff, Secretary Treasurer of Sacramento Local No. 857, has recently endorsed and offered his local's complete support to the West Sacramento area's Youth Services Bureau program. Spokesman for the Youth Services Bureau, Sid Luscutoff, (in picture with office secretary), is a withdrawn member in good standing of Local No. 857 and number one son of secretary treasurer Alex Luscutoff. The Bureau aims to help troubled youths before they reach a confrontation with the criminal justice system, the police and the courts. "The purpose of the program is to better meet the needs of youth referred to the Youth Services Bureau and to give these kids a place where it is hoped that they feel accepted."



SAN FRANCISCO—Local 860 organized the security personnel of the San Francisco Housing Authority and negotiated a contract that is being signed by Eanas Kane, executive director of the Housing Authority. Witnessing the signing are, left to right, Arthur Torres, Walter Scott Jr., Deputy Executive officer; Local 860 Secretary-Treasurer Mark O'Reilly, Local 860 President Henry Aguire, Local 860 Organizer Herb Suvaco, Kane's secretary and Assistant Director Peter Trimble.

How Freeze Effects Workers' Wages

WASHINGTON (PAI) — These are the rulings, made to date, by the Cost of Living Council in applying President Nixon's 90-day freeze to workers and their wages and salaries.

COVERAGE — The freeze, running through Nov. 12, covers employees of companies and businesses regardless of their size. Federal, state and municipal employees and members of the military service also are covered.

DEFERRED INCREASES — Any wage or salary increase, including those previously contracted for by unions, which was to take effect between Aug. 15 and Nov. 12, will be held in abeyance. Teachers are covered by that rule but some interpretations may permit prior contracts to become effective during the freeze.

DEFINITION — For the purpose of the freeze, wages and salaries include all forms of remuneration, such as: vacation and holiday benefits, bonuses, layoff and supplemental jobless insurance benefits, night shift, overtime and other premiums; and employer contributions to insurance, savings, or other welfare benefits.

Also covered are employer pay-

ments to pension or annuity funds, job perquisites, cost-of-living allowances, expense accounts, commissions, discounts, stock options, payments for deferred compensation; and all other "fringe" benefits.

WORKING CONDITIONS — An employer cannot reduce the official work day from eight to seven hours or make any other reduction in hours, so as to give an employee a pay increase through additional overtime. Nor can overtime rates be increased. An employer cannot increase the number of days off allowed as this would amount to an increase in a "fringe" benefit.

In addition, there may be no changes in working conditions which result in more pay per hour worked; for example, a change in schedule which shortens the work week without a proportionate decrease in pay.

PROMOTIONS — Bona fide promotions that constitute an advance in an established job with greater responsibility will be allowed during the freeze. Increases in certified apprentice and learner rates under programs started prior to Aug. 15 also will be allowed. Merit and longevity increases will not be allowed.

EDUCATIONAL PAY — Pay raises which depend upon employees' completing certain educational requirements may be paid during the freeze providing any employer is willing to certify that a prior agreement on such educational pay exists.

PROFESSIONAL FEES — No increase in fees or rates levied by professional, such as doctors and lawyers, are permitted.

PENSION BENEFITS — Increases in pensions planned prior to the freeze may be granted during the freeze and those who retire during the freeze period are eligible to receive the new higher benefit.

RELATED INCREASES — Wage boosts that are closely tied to increases for other workers may be granted provided the agreement to which the related increases are tied was negotiated before Aug. 15. To be eligible for such related increases workers also had to be on their jobs prior to that date.

COMMISSION WORKERS — Commissions and piece rates are subject to the freeze and they may not be increased while it is on.

NEW WORKERS — Wage and salary scales for workers hired on new jobs during the freeze will be

set up on the basis of comparable jobs in the firm or in similar firms.

INCREASE EXCEPTION — If an employee received a raise before Aug. 15 and worked at the higher rate, but his first paycheck reflecting the increase was not due until after that date, he is entitled to the increase. However, there must be records to support his claim.

BARGAINING — The freeze does not terminate bargaining for wage increases during the 90-day period. However, no increase negotiated during that period can go into effect during the period of the freeze, nor can any increase be made retroactive to cover the freeze period.

The Cost of Living Council says it will continue to release guidelines and information covering both wages and prices. Specific questions and complaints about the freeze may be directed to local offices established in 360 cities.

The Office of Emergency Preparedness (OEP), which is administering the Administration's order, has arranged to use Internal Revenue Service offices to help in answering questions. Telephone numbers for these offices are available locally.

WASHINGTON (PAI) — The American worker is being made the scapegoat of President Nixon's new economic "game plan" to combat inflation.

This near-unanimous trade union reaction to the wage-price freeze was prompted by the rigid controls on wages and salaries but no limits on profits, interest rates and dividends.

AFL-CIO President George Meany declared that "in the absence of effective machinery to insure enforcement on the price front and equity to workers on the wage front, the entire burden is likely to fall on workers covered by highly visible collective bargaining contracts."

There was little debate over the fact that drastic action was needed. Unemployment was close to six percent, cost of living was rising at an annual rate of about 5.2 percent and the U. S. trade deficit was the worst in this century.

Organized labor called for across-the-board, equality of sacrifice. The Nixon order was hardly that.

The contrasting receptions accorded the Nixon order by businessmen and bankers, on one side, and organized labor, on the other, was startling.

The order was acclaimed in flowery words by President Clifford C. Sommer of the American Bankers Association, President W. P. Gullander of the National Association of Manufacturers, Executive Vice-President Arch Booth of the U. S. Chamber of Commerce and the

Morr or Less Economic Mess

By Harry Conn

presidents of major industries and financial houses. And the stock market hit new records.

The auto firms were particularly gleeful with the President recommending to Congress the ending of the seven percent excise tax on automobiles and the ten percent import tax, but all industry was pleased over the major income tax cut to corporations recommended by Nixon.

He is asking that Congress approve whatever is spent on new equipment and machinery this year, up to a total of ten percent of the tax bill, to be subtracted from corporate income taxes.

The theory behind this, according to the President and his top aides, is that it would encourage American business to modernize and this, in turn, would mean more jobs.

Many economists, however, are skeptical. When similar steps were taken in the past, industry often went to automation and jobs declined.

Meany had sharp reactions to this tax write-off for business, saying:

"It is apparent that the President wants to give another tax bonanza to American corporations on top of his \$23 billion tax give-away to

them in the form of increased depreciation allowances. This bonanza would be at the expense of American workers already the victims of inflation and recession."

The ten percent import tax, which amounts to a tariff on all imports, will be welcomed by some unions but for many others there is a feeling that it fails to come to grips with the basic problem. This is the exportation of American technology and American jobs. Also, it does not touch the growing influence of multinational corporations which, also, is playing havoc with the American economy and the run-away border plants.

The loss of Federal revenues, which is a major facet of the new Nixon plan, also hits the poor. It means there will be less money for welfare reform, public service employment. And for all practical purposes, Nixon's own highly touted revenue sharing seems to be out the window.

The complete turnabout by Nixon came suddenly while his own official family was outspokenly optimistic and was generally regarded as an admission for the failure of his past economic policies. The deteriorating economic situation built up political pressures to such a point that many members of the

President's own party were demanding action.

For American workers and for the American people, generally, there is the prime question of how long the wage-price freeze will continue. The order calls for 90 days, ending September 12. However, few observers think that it will end then. If it did, it would be meaningless.

Nixon, himself gave a strong hint that it will be a long freeze when he said that the Federal pay increase, scheduled in January, will be postponed six months. That would cover the next year.

Canadian Labor Against Freeze

OTTAWA (PIA) — Canadian labor takes a dim view of President's Nixon's wage-price freeze for the same reason that U. S. unions do. Union leaders here also are warning their government against any emulation of the plan in Canada.

President Donald C. MacDonald of the Canadian Labor Congress said Nixon's action was "a desperate brought on by mismanagement of the U. S. economy which also had an adverse effect on Canada and other countries."

The freeze plan in the United States, he continued, "is highly inequitable and hence unworkable in that it cannot be made to apply to all forms of income." Under no circumstances, MacDonald added, should the freeze be regarded as an act that Canadians can adopt.

Page 6 Northern Calif. Teamster

Teamster Locals, Meetings

NORTHERN CALIFORNIA TEAMSTER NEWSPAPER,
Al Addy, Editor, 25 Taylor St., Room 720, San Francisco 94102;
Phone 885-4969 (415)

LOCAL 9—Ed Barlow, Secretary
64 Pine St., San Francisco 94111; Ph. 982-3176.

LOCAL 12—George P. Pedrin, Secretary
47 Lansing St., San Francisco, 94105; Ph. 982-2722. Hiring Hall Ph. 397-9363. Ofc. hrs., 8 to 5, Mon.-Fri. Membership meets 2nd Wednesday.

LOCAL 70—Alex N. Leishman, Secretary
70 Hegenberger Rd., Oakland 94621; Ph. 569-9317 (415). Ofc. hrs., 7 to 4, Mon.-Fri.; Membership meets 4th Thurs.

LOCAL 78—William York, Secretary
8055 Collins Dr., Oakland, 94621; Ph. 638-4911 (415). Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 4th Monday.

LOCAL 85—Andy Leonard,
Bus. Mgr. & Rec. Secretary
Payment of dues, etc., 459 Fulton St., S.F. 94102; Ph. 861-2912. For hiring call 861-6636. Health and Welfare 861-2916, Pension and Sick Benefits 621-0240. Ofc. hrs., 8 to 4:30, Mon.-Fri.; San Mateo, 760 S. Bayshore Blvd., San Mateo 94402; Ph. 347-1052 (415). Ofc. hrs., 8 to 4:30, Mon.-Fri.; Membership meets 3rd Thurs.

LOCAL 94—John H. McLaughlin, Secretary
2622 E. Main St., Visalia 93277. Ph. 732-4717 (209). Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 1st Sun. at 10 a.m.

LOCAL 96—Lee Agee, Secretary
20964 San Miguel Ave., Castro Valley 94546. Oak. Ofc., Elton Bovey, VP-BR., 8055 Collins Drive, Oakland 94621. Ph. 635-3555 (415). Ofc. hrs., 9 to 5, Mon.-Fri. Membership meets 2nd Wed. Ex. Bd. meets 4th Wed.

LOCAL 109—Alan S. Batchelder, Secretary
899 Market St., Rm. 405, San Francisco, 94103. Ph. PR 5-1834. Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 150—John O. Fitzsimonds, Secretary
2525 Stockton Blvd., Sacramento 95817. Ph. Office 456-3812; Dispatcher 456-6409; Health & Welfare 456-4785; Ofc. hrs., 9 to 4 Mon.-Fri. Closed 12:15 to 1:15 p.m. Membership meets 1st Wed. March, June, Sept. & Dec.

LOCAL 165—Vern Shorey, Secretary
2001 21st St., Sacramento 95818; Ph. 452-7631 (916). Ofc. hrs., 9 to 5, Mon.-Fri.; last business day of month 9 to 7 p.m. Closed 12:30 and 1:30 lunch period. Membership meets 3rd Wed.

LOCAL 209—Geo. R. Wilson, Secretary
1361 Park St., Alameda 94501. Phone 523-9050; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 216—Morris Less, Secretary
745 Airport Blvd., So. San Francisco 94080. Ph. Nos. 761-3577, 871-7525, 871-7526. Ofc. hrs., 7 to 5, Mon.-Fri.; Membership meets 2nd Wed.

LOCAL 226—Frank McGovern, Secretary
337 Valencia St., Rm. 2, San Francisco 94103. Ph. 861-1127. Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 1st Wed. in March, June, Sept. and Dec.

LOCAL 228—Arthur N. Rose, Secretary
4924 Freepoint Blvd., Sacramento 95822; Ph. 451-0594 (916). Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 1st Wed.

LOCAL 241—Fred Larkins, Secretary
43 Lansing St., S.F. 94105. Ph. 982-7575 (415). Ofc. hrs., 8:30-4:30, Mon.-Fri.; Membership meets 4th Tues.

LOCAL 256—Al Velez, Secretary
2367 Market St., San Francisco 94114; Ph. HE 1-3744; Ofc. hrs., 10 to 4 p.m., Mon.-Fri.; Membership meets 4th Thursday.

LOCAL 265—James Strachen, Secretary
1269 Howard St., San Francisco 94103. Ph. 626-1356; Ofc. hrs., 9 to 5 Mon.-Fri.; Membership meets 2nd and 4th Thursday.

LOCAL 278—Mervyn Donovan, Secretary
4752 Mission St., Rm. 101, San Francisco, 94112; Ph. 334-9770; Ofc. hrs., 7:15 to 5, Mon.-Fri. Membership meets 3rd Tues., Chauffeur's Hall, 1269 Howard St.,

LOCAL 280—Joseph Ciraulo, Secretary
131 Terminal Ct., So. San Francisco, 94080; Ph. 588-7445; Ofc. hrs., 9:45 a.m. to 1:30 p.m. Mon.-Fri.; Membership 2nd Tues., 1 p.m.

LOCAL 287—Albert Winters, Secretary
1452 N. 4th St., San Jose 95112. Ph. 292-6816 (408); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 291—Tom Nunes, Secretary
14144 Doolittle Dr., San Leandro 94577; Ph. 351-3213.

LOCAL 296—Hank de Diego, Secretary
255 Race St., San Jose 9512; Ph. 295-0514 (408); Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 4th Thurs., 8 p.m.

LOCAL 302—Al Brown, Secretary
77 Jackson Square, Oakland, 94607; Ph. 832-7171; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 3rd Fri.

LOCAL 304—Leon V. Dunn, Secretary
616 Coleman Ave., San Jose 95110. Ph. 294-6722; Ofc. hrs., 8:30 to 4:30, Mon.-Fri.; Membership meets 1st Wed., 10:30 a.m., San Jose; San Rafael, 1st Thurs. after 1st Wed., 10:30 a.m. Tracy, 2nd Tues. at 10:30 a.m.

LOCAL 315—Loren D. Thompson, Secretary
2227 Alhambra Ave., Suite 1, Martinez 94533; Ph. 228-2246 (415); Ofc. hrs., 7 to 5, Mon.-Fri.; Richmond, 15 Espee Ave., 94801. Ph. 232-5184 (415); Ofc. hrs., 7 to 4, Mon.-Fri.; Membership meets 2nd Wed.; Executive Bd. meets 2nd & 4th Wed.

LOCAL 350—Fernando Bussi, Secretary
1139 Mission St., San Francisco 94103; Ph. 621-8518; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 2nd Thurs. in Mar., June, Sept. & Dec.

LOCAL 386—N. F. Miller, Secretary
13th & M Sts., or P.O. Box 3291, Modesto 95353. Ph. 526-2755 (209).

LOCAL 432—B. W. (Mike) Mitchell, Secretary
2315 Valdez St., Oakland 94612; Ph. 444-2940 (415). Ofc. hrs., 9 to 4:30, Mon.-Fri.; Membership meets 2nd and 4th Tues.

LOCAL 439—A. J. Hardy, Secretary
1531 E. Fremont St., Stockton 5; Ph. 466-0061 (209).

LOCAL 468—M. H. Manny Joseph, Secretary
40 Hegenberger Place, Oakland 94621; Ph. 562-8713; Ofc. hrs., 8:30 to 4:30 p.m.; Mon.-Fri.

LOCAL 484—W. A. Gernns, Secretary
4271 Mission St., S.F. 94112; Ph. 333-2680; Ofc. hrs., 8:30 to 5 p.m. Mon.-Fri.; Membership meets 2nd & 4th Thurs. Quarterly meetings 2nd Tues. of Mar., June, Sept. & Dec.

LOCAL 490—Jerry C. Beatty, Secretary
445 Nebraska St., Vallejo 94590; Ph. 643-6794 (707); Ofc. hrs., 7:30 to 5, Mon.-Fri.; Membership meets 2nd Tues., Vallejo, 3rd Tues., Napa.

LOCAL 533—Hugo Wagner, Secretary
1550 Glendale Road, Sparks, Nevada 89431; Ph. 358-1814 (702); Ofc. hrs., 8 a.m. to 12 noon, 1 p.m. to 5 p.m. Mon.-Fri. Membership meets 1st Mon.

LOCAL 576—R. D. Gundersen, Secretary
275 N. 4th St., San Jose 95112; Ph. 295-2230 (408); Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Wed.

LOCAL 588—J. F. McSherry, Secretary
8055 Collins Dr., Oakland 94621; Ph. 632-0422 (415); Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Thurs.

LOCAL 601—John H. Dillon, Secretary
745 E. Miner Ave., Stockton 95202; Ph. 466-4391 (204). Ofc. hrs., 8:30 to 4:30 Mon.-Fri. Membership meets 3rd Tues.

LOCAL 616—Pauline Bier, Secretary
2125 Fresno St., Rm. 237, Fresno 93721; Ph. 284-5936 (209); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 3rd Fri., Knights of Columbus Hall, Floradora Ave., at 1st St. & Fresno St.

LOCAL 624—Glen Clark, Secretary
864 Grant Ave., or P.O. Box 765, Novato 94947; Ph. 897-5138 (415); Ofc. hrs., 7:30 a.m. to 5 p.m. Regular membership meets 3rd Tues. of month, 1 p.m. and 8 p.m.

LOCAL 655—Joseph H. Dillon, Secretary
1749 Broadway, Redwood City, 94063. Ph. Emerson 8-2844; Ofc. hrs., 7:30 to 5, Mon.-Fri., San Jose, 1452 N. 4th St.; Ph. 294-2832. Membership meets on call.

LOCAL 665—Arnold Moss, Secretary
480 Valencia St., San Francisco 94103; Ph. UN 1-5586; Ofc. hrs., 8:30 to 5:30, Mon.-Fri.; Open until 7 p.m. last two Fridays of month. San Mateo, 150 S. Blvd.; Ph. FI 1-6533, 9 to 5 Mon.-Thurs.; 9 to 6 Fri.; Membership meets 4th Mon.

LOCAL 678—Merse De Vera, Secretary
708 West 4th St., Antioch; Ph. 757-1166; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 679—Edward Felley, Secretary
124 Race St., San Jose 95126; Ph. 295-1445; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 1st Thurs.

LOCAL 688—Orrin H. Baker, Secretary
1107 George St., Napa 94947; Ph. 226-5764; Membership meets 2nd Thurs. every month, 8 p.m., Labor Temple, 1606 Main St., Napa.

LOCAL 684—S. F. Burke, Secretary
2806 Broadway St., Eureka 95501; Ph. 443-1667 (707); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues., Eureka, 4th Sun. at Crescent.

LOCAL 698—H. G. Wortham, Secretary
P.O. Box 115, 1225 13th St., Modesto 95354; Ph. 526-0720 (209); Ofc. hrs., 9 to 5, Mon.-Fri., Membership meets 2nd Mon.

LOCAL 746—Oliver R. Jackson, Secretary
2165-15th St., Kingsburg 93631; Ph. 897-2359 (209); Membership meets 1st Mon.

LOCAL 750—Freddy Sanchez, Secretary
266-17th St., Oakland 94612; Ph. 444-5740; Ofc. hrs., 8 to 4, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 768—Dave Castro, Secretary
492 C St., Hayward; Ph. 582-6727; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 1st Tues.

LOCAL 849—Roy L. Ross, Secretary
3557 Oroville Dam Blvd., Oroville 95965 or P.O. Box 1706, Ph. 533-2595 (916)

LOCAL 853—Frank Farro, Secretary
8055 Collins Dr., Oakland, 94121; Ph. 562-9975; Ofc. hrs., 7:30 to 5, Mon.-Fri.; Membership meets 2nd Thurs.

LOCAL 856—Rudy Tham, Secretary
459 Fulton St., San Francisco 94102; Ph. 863-7607; Ofc. hrs., 8:30 to 4:30, Mon.-Fri.; Membership meets last Tues.

LOCAL 857—Alex Luscutoff, Secretary
1930 G St., Sacramento 95814; Ph. 443-6593 (916); Ofc. hrs., 8:15 to 4:45, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 860—Mark J. O'Reilly, Secretary
1139 Mission St., San Francisco 94103; Ph. 431-9737 (415). Ofc. hrs., 9-5 Mon.-Thurs., Fri. 9 to 6. Membership meets 2nd Wed.

LOCAL 888—George R. Schneider, Secretary
459 Fulton St., San Francisco 94102; Ph. 621-2395; Ofc. hrs., 7:30 to 3:30, Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 890—Raymond Burditt, Secretary
207 Sanborn Rd., Salinas 93901; Ph. 424-5743 (408); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Thurs.

LOCAL 893—Walter J. Gillies, Secretary
2801 Mission St., San Francisco, 94110; Ph. 285-6085, 285-5086; Ofc. hrs., 8 to 4, Mon.-Fri.; Membership meets 2nd Thursday.

LOCAL 896—George T. Homer, Secretary
337 Valencia St., Rm. 29, San Francisco 94103; Ph. 621-7844; Ofc. hrs., 8 to 4, Mon.-Fri. Membership meets 2nd Thurs.

LOCAL 912—Richard King, Secretary
163 West Lake Ave., or P.O. Box 1048, Watsonville 95076; Ph. 724-0683 (408); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets: General Heavy Duty, 3rd Wed.; Freezer Food and Cannery Processing, 4th Tues., Santa Cruz, 117 Elm St.

LOCAL 921—Al Vergez, Secretary
35 Lansing St., S.F. 94105. Ph. 397-0302 (415). Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 2nd Wed., 2 p.m.; 4th Wed., 8:30 p.m.

LOCAL 923—Richard A. Sequeira, Secretary
722 East 14th St., Oakland 94606. Ph. 893-6336; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Wed., 7 p.m.

LOCAL 960—Barney Apfel, Secretary
43 Lansing St., S.F. 94105. Ph. 397-2337. Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 980—Stanley Maxwell, Secretary
1771 Neotomas Ave., P.O. Box 1983, Santa Rosa 95405; Ph. 542-1292 (707); Membership meets 3rd Thurs.

Health, Welfare Report

JOINT COUNCIL 7
HEALTH AND WELFARE CLAIMS PAID
July, 1971

Local Union		Claims Paid	Drafts Issued
San Francisco	12	\$ 35,367.71	397
Oakland	70	331,593.44	4371
Oakland	78	18,579.28	269
San Francisco	85	153,615.08	1219
Oakland	96	24,440.16	256
San Francisco	109	36,768.97	501
Oakland	209	19,898.62	283
San Francisco	216	43,352.23	659
San Francisco	226	23,333.69	266
San Francisco	241	454.48	5
San Francisco	256	14,833.83	177
San Francisco	265	51,584.72	566
San Francisco	278	65,652.64	826
San Francisco	280	16,418.77	268
San Jose	287	154,146.36	1691
Oakland	291	69,422.67	791
San Jose	296	65,595.11	901
Oakland	302	13.50	1
San Jose	304	18,059.13	158
Martinez	315	194,188.10	2555
San Francisco	350	12,385.53	132
Oakland	432	52,711.90	649
Oakland	468	75,159.46	1109
San Francisco	484	62,785.36	810
Vallejo	490	50,029.69	724
San Jose	576	15,580.17	129
Oakland	588	80,344.33	840
Novato	624	59,217.11	984
Redwood City	655	76,644.27	911
San Francisco	665	83,827.06	908
Oakland	853	108,099.06	1447
San Francisco	856	165,949.38	2117
San Francisco	860	78,549.36	1023
San Francisco	888	42,057.16	633
Salinas	890	108,976.67	1388
San Francisco	893	32,098.67	375
San Francisco	896	55,721.09	483
Watsonville	912	66,365.19	827
San Francisco	921	47,563.14	498
Oakland	923	8.47	1
San Francisco	960	1,955.03	26
Santa Rosa	980	52,410.93	1051
TOTALS		\$2,675,757.60	33,225

JOINT COUNCIL 38
HEALTH AND WELFARE CLAIMS PAID
July, 1971

Local Union		Claims Paid	Drafts Issued
Bakersfield	87	\$ 49,529.55	626
Visalia	94	36,814.07	635
Marysville	137	103,096.65	1511
Sacramento	150	244,129.91	3328
Sacramento	165	22,418.39	295
Sacramento	228	110.00	3
Modesto	386	109,272.60	1752
Fresno	431	153,109.41	2172
Stockton	439	145,276.33	2427
Fresno	517	40,671.48	780
Reno	533	48,742.18	504
Stockton	601	49,633.34	688
Fresno	616	15,794.13	263
Napa	668	353.03	9
San Jose	679	112,524.65	1239
Eureka	684	33,091.62	610
Modesto	698	3,912.67	52
Kingsburg	746	3,108.72	51
Modesto	748	115,154.99	1336
Oakland	760	49,989.89	508
Hayward	768	60,143.32	717
Oroville	849	23,558.33	202
Sacramento	857	39,612.19	500
TOTALS		\$1,472,444.24	20,351

Social Security

People who may soon be eligible for social security benefits can make the claim process easier by getting their birth certificates or other proofs of age in advance according to J. Leland Embrey, District Manager of the San Francisco Civic Center Social Security Office.

Proof of age is a key factor in processing claims for social security benefits. Birth dates and relationships also must be established for dependents entitled to benefits.

"A birth or baptismal certificate recorded before your fifth birthday is usually adequate proof of your age," Mr. Embrey said.

Under all Teamster Plans, Maternity Benefits are provided for women Teamsters and for wives of male Teamsters. The exact types of benefits provided are outlined in the schedule of benefits provided in your insurance booklet.

Usually you will find that a benefit is payable in connection with the pregnancy whether or not the patient is confined in the hospital. This is called the maternity benefit and the amount payable for confinement in the hospital would be \$100 but may be as high as \$300 under some Teamster Plans.

In addition to the maternity benefit mentioned above, there is also a benefit which is payable to the Obstetrician caring for the woman. The booklet outlines the benefits which are payable to the Obstetrician and they are referred to as obstetrical benefits. The procedures listed are miscarriage, abdominal operation for extra uterine pregnancy and delivery of a child or children by a Caesarean section or delivery of a child by procedures other than a Caesarian section. The

maximum amount that can be allowed for each of the obstetrical procedures is listed in your insurance booklet.

Please note that we are not able to advise the Teamster or the hospital as to the exact amount to be paid for the pregnancy until the pregnancy actually terminates. We do not know if the pregnancy will terminate by means of a miscarriage or if the child will be delivered by normal means or it will be necessary to deliver the child as a result of a Caesarean operation.

The benefits mentioned above are payable under the basic insurance program. In addition to the benefits mentioned, some health and welfare plans provide that those charges that are not paid in full under the Basic Insurance will be considered for payment under the Major Medical Program subject to the cash deductible and the 80% payment. Your insurance booklet will show whether your plan does or does not have this coverage under the Major Medical Plan.

All Major Medical plans provide that if expenses in connection with

the maternity are incurred while the female employee or the dependent wife is insured and the maternity claim involves extra-uterine pregnancy, abdominal surgery or major toxemias, Major Medical benefits will be payable. Therefore, if either of these three complications are involved, the expenses for the maternity will be covered under the Major Medical Program just like any other serious illness or injury.

Please note that the maternity benefit, the obstetrical benefit and the Major Medical Benefits, if applicable, will be payable for the expenses incurred by the mother and will not apply to the expenses incurred by the new born child.

Inquiries are sometimes received by our office asking if maternity benefits can be paid a Teamster as a result of a pregnancy of a daughter. We regret that no benefits can be paid in such cases. The insurance policy provides that maternity benefits can be paid only in the event of a pregnancy of a female employee or for the pregnancy of the wife of a Teamster employee.

Western Conference Pension Plan

By Mike Tomasello

Since we have had so many inquiries concerning a break in service, we will try at this time to explain just what does constitute a break in service.

First of all, there could be a break in service in your Past Employment (this is employment prior to your First Covered (paid-for) Hour). You could have a break in either your Continuous Past Employment or in your Special Past Employment.

Your Continuous Past Employment is determined by the length of time you were in the employ of an employer when your bargaining unit first became covered under the Pension Plan. You would not have a break in your Continuous Past Employment, if in the period prior to your First Covered Hour up to a maximum of 18½ years, you have worked 600 hours every two consecutive calendar years for the same employer that first contributed for you.

Your Special Past Employment is determined by the length of time you were a dues-paying member in a Teamster Local Union if you had more than one employer in the 18½ years prior to your First Covered Hour. If you have never been out of a Local Union for more than ten (10) consecutive months you would not suffer a break in service and your Special Past Employment Date would then go back to your 30th Birthday to a maximum of 18½ years.

Your Future Service starts when you have First Covered (Paid-for) hour under the Pension Plan. Your Pension benefit is calculated by adding your Past Service credits to your Future Service credits. An employee will have a break in service on December 31, if in that calendar year and the preceding year he does not have 600 Covered Hours and he does not have a total of 7500 Covered Hours paid into the fund. If the member has a total of 7500 covered hours in the Fund, he must work less than 600 Cov-

ered Hours in a period of three calendar years in order to suffer a break in service.

If when a member's break in service occurs he has less than fifteen (15) years of total service on the December 31 in which his break occurs he will lose all past credit. If a man has a minimum of fifteen (15) years of service on the December 31, in which his break occurs, and a minimum of 3,000 Covered Hours and is at least age 45 he would be entitled to either a Cash Termination benefit which would be payable after application is made, and payable then, or a Vested Retirement to commence between 60 and 70 years of age. If the member has all the above requirements except that he is under age 45 when the break in service occurs he is only eligible for a Cash Termination.

Some people are under the misconception that they can be out of the Plan for almost two years, or three years if they have 7500 Covered Hours, and if they come back in under the Plan before the two or three years are up they will not suffer a break in service. This is not necessarily true. For example: if a man with less than 7500 Covered Hours left the industry on June 1, 1969 after having been covered for a total of 865 hours from January through May, and returns to the industry September 1, 1971 and is covered from September through December 31, 1971 for a total of 692 hours he will not have suffered a break in service because in the years 1969 and 1970 he had a total of 865 hours and in the years 1970 and 1971 he has a total of 692 hours. This man was actually out of the industry for a total of two years and three months and still did not suffer a break in service. Another man with less than 7500 Covered Hours left the industry January 31, 1969 and had a total of one month employment of 173 Covered Hours for 1969. He returns to the industry November 1, 1970 and works for two months

in 1970 for a total of 346 hours in 1970. This man was out of the industry for only one year and nine months, but he suffered a break in service on December 31, 1970, because in the years 1969 and 1970 he had a total of only 519 Covered Hours (173 Covered Hours for 1969 and 346 Covered Hours for 1970). If a man with a total of 7500 Covered Hours left the industry on June 1, 1969 after having been covered for a total of 865 hours from January through May, and returns September 1, 1972 and is covered from September through December 31, 1972 for a total of 692 Covered Hours he will not have suffered a break in service because in the years 1970, 1971 and 1972 he had a total of 692 Covered Hours. This man was actually out of the industry for a total of three years and three months and still did not suffer a break in service. Another man with over 7500 Covered Hours left the industry January 31, 1969 and had a total of one month employment of 173 Covered Hours for 1969. He returns to the industry November 1, 1971 and works for two months in 1971 for a total of 346 hours in 1971. This man was out of the industry for only two years and nine months, but he suffered a break in service on December 31, 1971, because in the years 1969, 1970 and 1971 he had a total of only 519 Covered Hours (173 Covered Hours for 1969 and 346 Covered Hours for 1971).

The two or three year break that has been described above means from January 1, of the first year to December 31, of the second or third year. It does not mean from the date you leave the industry to two or three years later.

The three years break rule only applies to those members who have 7500 Covered Hours and have not suffered a break under the two year rule prior to December 31, 1969.

From Sacramento

California Teamsters' Legislative Report

By Vern Cannon
Legislative Representative

SB 766 authored by Senator Alfred E. Alquist (D) Santa Clara and sponsored by the Teamsters, was signed into law by Governor Reagan on August 18, 1971. The new law, which becomes effective 91 days after final adjournment of the 1971 Legislative Session, provides that employers pay the cost of a physical examination which an employee must take to qualify for a Class I or Class II California Driver's License. The professional driver will realize substantial dollar savings and provide another important step towards greater highway safety.



Vern Cannon

Medi-Cal and Welfare Reform, the two major issues holding up summer vacations for California legislators, were resolved in a whirlwind of compromise reached after a marathon of meetings between the Democratic-controlled Legislature and the Administration of Governor Ronald Reagan.

With two weeks of almost full-time meetings completed, the bills, AB 949 authored by Assemblyman William Campbell (R) Hacienda Heights and SB 796 authored by Senator Anthony Beilenson (D) Beverly Hills came to the Floor and were approved prior to recessing for a three-week vacation.

The reform of these two programs, providing medical assistance and welfare grants to California's needy, will generally prevent in the future the gross abuses permissible in the systems as they are now designed.

While these two bills had raised hope for savings to California's taxpayers, no sooner were the compromises hammered out than an announcement came from the Governor's office that a tax increase would be necessary during this session to raise approximately \$300 million. Thus, the post-recess session will be filled with major items for consideration. Taxes, reapportionment, and Social Insurance benefit increases should be matters that will fill a fall agenda.

BAD UNEMPLOYMENT INSURANCE BILL KILLED

Senate Bill 704 authored by Senator Clair Burgener (R) San Diego met defeat on the Senate Floor by a vote of 23 to 11 after heated argument on this bad bill. SB 704 would have changed the penalty for refusing suitable work from the present fixed disqualification of 2 to 10 weeks of ineligibility for benefits to an earnings test of five times one's weekly benefit amount in bona fide employment. The bill was opposed on the Floor by Senators Ralph Dills (D) San Pedro, Stephen Teale (D) Mokelumne Hill, and George Zenovich (D) Fresno, who all argued that such a penalty change was not only uncalled for but was inequitable in its application. We pulled all the stops to kill this one and the roll call was a very gratifying bi-partisan result.

Rushing toward a summer vacation recess, the California Legislature amended its final adjournment date to September 30, leaving many major issues to be decided after a vacation. Left undecided at this writing are changes in the entire Social Insurance Program. Bills covering major improvements have cleared many of the legislative hurdles. However, a sorely needed Unemployment Insurance Benefit bill has not emerged for a vote in either House. The Workmen's Compensation Benefit package in Assembly Bill 486 by Jack Fenton (D-Montebello) has been heard in the Senate Industrial Relations Committee and is under submission awaiting a determination by the Committee. Assembly Bill 1423 by David Pierson (D-Inglewood) improving Disability Insurance Benefits to a new maximum of \$105 is also in that Committee awaiting a hearing. The post-recess days of this session should see a frenzy of Social Insurance legislative activity.

BAD HOURS BILL KILLED TWICE

AB 1888, authored by Assemblyman Robert Badham (R-Newport Beach), tried for and received consideration only to be killed in the second attempt at passage. The bill provided for a ten-hour day and forty-hour week for women in all occupations. The Teamsters and AFL-CIO opposition to the bill pointed out the industries covered within this all-inclusive bill would make even more arduous workdays for women in the less skilled occupations. The bill was opposed on the Floor by Assemblyman Walter Karabian (D-Monterey Park), the Democratic Majority Leader, with an assist from Assemblywoman Yvonne Brathwaite (D-Los Angeles), Senator-elect David Roberti (D-Los Angeles), and Assemblyman Ken Cory (D-Garden Grove). In its first attempt the bill garnered near the forty-one votes required, being stopped at 37 votes for and 37 votes against. In its second attempt, it received only 27 votes with its first defeat influencing the second defeat.

GOVERNOR APPROVES GOOD CONSUMER BILL

The long-waged war against the "suede-shoe" door-to-door salesman who promotes overpriced goods to the unwary has seen a significant victory with the enactment of AB 289, authored by Assemblyman Jack Fenton (D-Montebello). Assemblyman Fenton has for over five years authored legislation to permit the consumer to cancel a contract entered into in his home when he has not had the opportunity to comparison shop. With the Governor's signature on AB 289, the consumer will be allowed a three-day period within which he can cancel the contract. This is a significant consumer victory attributable to an author who has carried the fight year after year.

LABOR CHAIRMAN ANNOUNCED

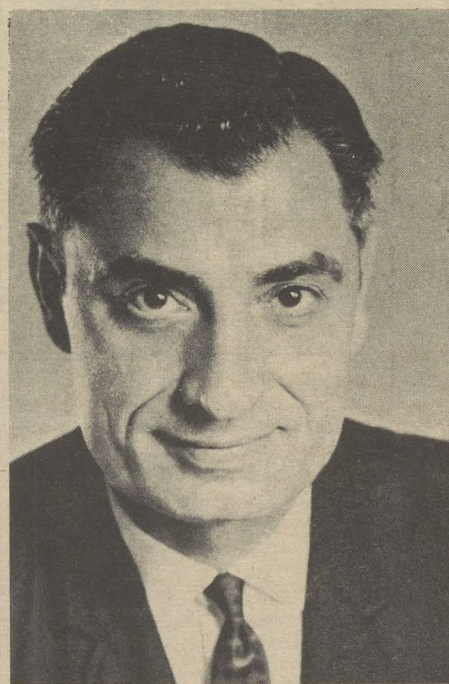
Assemblyman Leo McCarthy (D-San Francisco) has received the Speaker's appointment to the Chairmanship of the Assembly Committee on Labor Relations to replace David Roberti (D-Los Angeles), who resigned to take a seat in the Senate. Assemblyman McCarthy is a highly regarded legislator in his second term in Sacramento. His efforts in behalf of California's working men and women are evident in much of the legislation which he has authored and supported during his service in the legislature.

BAD BILL REMAINS ON FILE

SB 704, by Senator Clair Burgener (R-San Diego), providing for new benefit disqualifications to apply to those who refuse suitable work remains on the Senate file at this writing. The new penalty would be a requirement for earning five times one's weekly benefit amount instead of a fixed two to ten weeks of disqualification.



SENATOR ALFRED E. ALQUIST, Chairman of the Senate Public Utilities and Corporations Committee and author of SB 766, a Teamsters sponsored bill. The bill was signed by the Governor on August 18.



ASSEMBLYMAN WADIE P. DEDDEH, Chairman of the Assembly Transportation Committee, handled SB 766 on the floor of the lower house.

GOVERNOR REAGAN

SIGNS TEAMSTER PHYSICAL EXAMINATION BILL

SB 766 authored by Senator Alfred E. Alquist (D) Santa Clara and sponsored by the Teamsters, was signed into law by Governor Reagan on August 18, 1971. The new law, which becomes effective 91 days after final adjournment of the 1971 Legislative Session, provides that employers pay the cost of a physical examination which an employee must take to qualify for a Class I or Class II Driver's License. The professional driver will realize substantial dollar savings and provide another important step toward greater highway safety.

IN MEMORIAM

SOUZA, ARTHUR J., Local 70, Oakland, Aug.

MOSLEY, WILLIAM V., Local 70, Aug.
FOSTER, FRANK A., Local 70, Aug.

GURR, JOHN B., Local 70, Aug.
JENNINGS, ASHBY M. SR., Local 70, July.

NELSON, HARRY M., Local 70, July.
MONROY, MIKE, Local 12, San Francisco, Aug. 21.

DULEY, MARVIN K., Local 665, San Francisco, Aug. 3.

BURNS, HAROLD MELVIN, Local 665, Aug. 29.

DAVIS, MICHAEL, Local 853, Oakland, Aug. 3.

GIBSON, PERCY, Retired, Local 853, July 18.

NELSON, ALBERT, Retired, Local 853, Aug. 2.

SPEARS, CURTIS, Local 853, July 31.

DEL CARLO, MELVIN, Local 265, San Francisco, Aug. 12.

HUGHES, WILLIAM A., Local 265, Aug. 11.

WALDRON, WILLIAM L., Local 265, Aug. 26.

PIMENTEL, JOSEPH, Retired, Local 315, Martinez, July 8.

BEDFORD, ALFRED D., Local 315, Aug. 13.

REEVES, HOWARD, Local 315, Aug. 11.

CRAFT, George, Local 315, Aug. 22.

MARTIN, JOHN S., Retired, Local 315, Aug. 15.

HECKEMBAIBLE, EVAN, Local 315, Aug. 28.

CULLEN, EDWARD J., Local 216, So. San Francisco, Aug. 14.

STOUFFER, HOWARD, Local 216, Aug. 18.

SEGARINI, MELVIN F., Local 216, Aug. 26.

CROCKER, LEE R., Local 860, San Francisco, Aug. 29.

McDONALD, RAY M., Local 860, Aug. 30.

CRONIN, ARTHUR J., Local 432, Oakland, Aug. 10.

CURTIS, BEATRICE, Retired, Local 750, Oakland, Aug. 29.

ANNALLA, ELLINOR, Local 750, July 17.

SOMPSON, BATHER MAE, Local 750, Aug. 18.

DODSON, FANNY, Retired, Local 750, Aug. 18.

AMARAL, THERSA, Retired, Local 750, Aug. 29.

MACHADO, MARY, Local 768, Hayward, Aug.

ALVAS, HELEN, Retired, Local 601, Stockton, July 28.

REBEIRO, JOHN M., Retired, Local 601, Aug. 15.

SARGENTI, NADINE, Local 601, Aug. 25.

WEISNER, VICTOR, Local 601, Aug. 30.

WILLIAMS, BERNARD T., Local 78, Oakland, July 24.

PALMORE, CURTIS, Local 78, Aug. 30.

GRAY, RAYMOND J., Local 315, Martinez, Aug. 13.

ADKINS, KELLY, Local 85, San Francisco, Aug. 10.

BELLINA, PATRICK, Retired, Local 85, Aug. 8.

FINALE, ROBERT, Retired, Local 85, Aug. 19.

FRANK, ARTHUR, Retired, Local 85, Aug. 18.

GEISLER, GERALD, Retired, Local 85, Aug. 20.

MARRE, HARRY, Local 85, Aug. 21.

MILLER, WALTER, Retired, Local 85, Aug. 9.

McELWEE, HERBERT, Retired, Local 85, Aug. 28.